Macon County Board of Education Salary Schedule 2026-2027



Dr. Melissa T. Williams, Superintendent of Education
Mr. Norman Williams, Director of Human Resources
Mrs. Natalie Young, Chief School Finance Officer

187 Days Teacher Steps 0-35..... Pg3
TEAMS 189 Days Teacher Steps 0-27..... Pg4
202 Days Teacher Steps 0-35..... Pg5
222 Days Teacher Steps 0-35..... Pg6
240 Days Teacher Steps 0-35..... Pg7
Director of CTE Secondary Curriculum..... Pg8
Certificated Directors Salary..... Pg9
Certificated Coordinator Salary Pg10
Certificated Resoponsibility Factor Supplement..... Pg11
Negotiated Contracts..... Pg12
Classified Directors Salary..... Pg13
Classified Coordinator Salary Pg14
Classified Resoponsibility Factor Supplement..... Pg15
Finance and Human Resources..... Pg16
IT..... Pg17
School Nutrition..... Pg18
Nurse..... Pg19
Transportation..... Pg20
Maintenance..... Pg21
Clerical Services..... Pg22
Support..... Pg23
Custodial..... Pg24
Extra Curricular Supplements Pg25
Substitute and Extended Day..... Pg26

CLASSROOM TEACHER 187 DAYS CONTRACT									
STEP	Bachelor	Daily Rate	Master	Daily Rate	Education Specialist	Daily Rate	Doctoral	Daily Rate	Non-Degree
0	48,552	259.64	52,913	282.95	57,055	305.11	61,195	327.25	48,552
1	48,552	259.64	52,913	282.95	57,055	305.11	61,195	327.25	48,552
2	48,552	259.64	52,913	282.95	57,055	305.11	61,195	327.25	48,552
3	50,609	270.64	58,200	311.23	62,755	335.59	67,317	359.98	50,609
4	50,609	270.64	58,200	311.23	62,755	335.59	67,317	359.98	50,609
5	50,609	270.64	58,200	311.23	62,755	335.59	67,317	359.98	50,609
6	52,828	282.50	60,750	324.87	65,522	350.38	70,259	375.71	52,828
7	52,828	282.50	60,750	324.87	65,522	350.38	70,259	375.71	52,828
8	52,828	282.50	60,750	324.87	65,522	350.38	70,259	375.71	52,828
9	54,424	291.04	62,586	334.68	67,501	360.97	72,381	387.07	54,424
10	54,966	293.93	63,211	338.03	68,175	364.57	73,104	390.93	54,966
11	55,517	296.88	63,843	341.41	68,857	368.22	73,835	394.84	55,517
12	56,072	299.85	64,482	344.82	69,545	371.90	74,573	398.79	56,072
13	56,633	302.85	65,125	348.26	70,241	375.62	75,319	402.77	56,633
14	57,199	305.87	65,777	351.75	70,942	379.37	76,073	406.81	57,199
15	57,771	308.93	66,436	355.27	71,653	383.17	76,834	410.87	57,771
16	58,349	312.03	67,099	358.82	72,369	387.00	77,602	414.98	58,349
17	58,932	315.14	67,770	362.41	73,094	390.88	78,378	419.13	58,932
18	59,522	318.30	68,448	366.03	73,825	394.78	79,160	423.32	59,522
19	60,116	321.47	69,132	369.69	74,563	398.73	79,952	427.55	60,116
20	60,718	324.69	69,824	373.39	75,308	402.71	80,752	431.83	60,718
21	61,325	327.94	70,522	377.12	76,061	406.75	81,560	436.15	61,325
22	61,938	331.22	71,228	380.90	76,820	410.80	82,375	440.51	61,938
23	62,557	334.53	71,939	384.70	77,589	414.92	83,198	444.91	62,557
24	63,183	337.88	72,659	388.55	78,366	419.07	84,031	449.36	63,183
25	63,815	341.26	73,385	392.43	79,149	423.26	84,871	453.86	63,815
26	64,452	344.66	74,119	396.36	79,940	427.49	85,720	458.39	64,452
27	65,098	348.12	74,860	400.32	80,740	431.77	86,578	462.98	65,098
28	65,749	351.60	75,609	404.32	81,547	436.08	87,443	467.61	65,749
29	66,407	355.12	76,365	408.37	82,363	440.44	88,318	472.29	66,407
30	67,070	358.66	77,128	412.45	83,186	444.85	89,201	477.01	67,070
31	67,741	362.25	77,900	416.58	84,018	449.30	90,092	481.77	67,741
32	68,419	365.87	78,679	420.74	84,859	453.79	90,993	486.59	68,419
33	69,102	369.53	79,466	424.95	85,708	458.33	91,904	491.47	69,102
34	69,793	373.22	80,260	429.20	86,564	462.91	92,823	496.38	69,793
35	70,492	376.96	81,063	433.49	87,429	467.54	93,750	501.34	70,492

TEAMS TEACHER (189 DAYS)									
	Bachelor	Daily Rate	Master	Daily Rate	Education Specialist	Daily Rate	Doctoral	Daily Rate	Hard To Staff Supplement
Step									Additional Supplement
0	51,532	272.66	58,431	309.16	62,573	331.07	66,714	352.98	5,000
1	55,164	291.87	63,438	335.65	68,403	361.92	73,371	352.98	5,000
2	58,112	307.47	66,825	353.57	72,075	381.35	77,285	388.21	5,000
3	59,811	316.46	68,782	363.93	74,185	392.51	79,548	408.91	5,000
4	61,557	325.70	70,790	374.55	76,349	403.96	81,869	420.89	5,000
5	63,348	335.17	72,849	385.44	78,571	415.72	84,252	433.17	5,000
6	65,188	344.91	74,963	396.63	80,853	427.79	86,697	445.78	5,000
7	67,075	354.89	77,135	408.12	83,193	440.17	89,208	458.71	5,000
8	68,416	361.99	78,675	416.27	84,857	448.98	90,993	472.00	5,000
9	69,784	369.23	80,250	424.60	86,554	457.96	92,813	481.44	5,000
10	70,829	374.76	81,455	430.98	87,851	464.82	94,204	491.07	5,000
11	71,892	380.38	82,677	437.44	89,170	471.80	95,616	498.43	5,000
12	72,971	386.09	83,917	444.01	90,506	478.87	97,051	505.90	5,000
13	72,971	386.09	83,917	444.01	90,506	478.87	97,051	513.50	5,000
14	72,971	386.09	83,917	444.01	90,506	478.87	97,051	513.50	5,000
15	74,069	391.90	85,181	450.69	91,871	486.09	98,513	513.50	5,000
16	74,069	391.90	85,181	450.69	91,871	486.09	98,513	521.23	5,000
17	74,069	391.90	85,181	450.69	91,871	486.09	98,513	521.23	5,000
18	75,192	397.84	86,470	457.51	93,261	493.44	100,004	521.23	5,000
19	75,192	397.84	86,470	457.51	93,261	493.44	100,004	529.12	5,000
20	75,192	397.84	86,470	457.51	93,261	493.44	100,004	529.12	5,000
21	76,335	403.89	87,787	464.48	94,680	500.95	101,526	529.12	5,000
22	76,335	403.89	87,787	464.48	94,680	500.95	101,526	537.17	5,000
23	76,335	403.89	87,787	464.48	94,680	500.95	101,526	537.17	5,000
24	77,501	410.06	89,126	471.57	96,126	508.60	103,078	537.17	5,000
25	77,501	410.06	89,126	471.57	96,126	508.60	103,078	545.39	5,000
26	77,501	410.06	89,126	471.57	96,126	508.60	103,078	545.39	5,000
27	78,691	416.35	90,496	478.81	97,602	516.41	104,660	545.39	5,000

Macon County Board of Education Salary Schedule 2026-2027
Personnel and Certified Teacher 202 Days Contract

TEACHER (202 DAYS)									
	Bachelor	Daily Rate	Master	Daily Rate	Education Specialist	Daily Rate	Doctoral	Daily Rate	Non-Degree
STEP									
0	52,447	218.53	57,158	282.96	61,632	305.11	66,105	327.25	52,447
1	52,447	259.64	57,158	282.96	61,632	305.11	66,105	327.25	52,447
2	52,447	259.64	57,158	282.96	61,632	305.11	66,105	327.25	52,447
3	54,669	270.64	62,868	311.23	67,789	335.59	72,717	359.98	54,669
4	54,669	270.64	62,868	311.23	67,789	335.59	72,717	359.98	54,669
5	54,669	270.64	62,868	311.23	67,789	335.59	72,717	359.98	54,669
6	57,065	282.50	65,624	324.87	70,777	350.38	75,894	375.71	57,065
7	57,065	282.50	65,624	324.87	70,777	350.38	75,894	375.71	57,065
8	57,065	282.50	65,624	324.87	70,777	350.38	75,894	375.71	57,065
9	58,790	291.04	67,606	334.68	72,916	360.97	78,188	387.07	58,790
10	59,375	293.93	68,282	338.03	73,643	364.57	78,968	390.93	59,375
11	59,970	296.88	68,965	341.41	74,380	368.22	79,758	394.84	59,970
12	60,570	299.85	69,654	344.82	75,124	371.90	80,556	398.79	60,570
13	61,176	302.85	70,349	348.26	75,876	375.62	81,360	402.77	61,176
14	61,787	305.87	71,053	351.75	76,633	379.37	82,175	406.81	61,787
15	62,405	308.93	71,765	355.27	77,401	383.17	82,997	410.87	62,405
16	63,029	312.03	72,482	358.82	78,174	387.00	83,826	414.98	63,029
17	63,659	315.14	73,207	362.41	78,957	390.88	84,665	419.13	63,659
18	64,296	318.30	73,938	366.03	79,746	394.78	85,511	423.32	64,296
19	64,938	321.47	74,677	369.69	80,544	398.73	86,365	427.55	64,938
20	65,588	324.69	75,425	373.39	81,348	402.71	87,230	431.83	65,588
21	66,244	327.94	76,179	377.12	82,164	406.75	88,102	436.15	66,244
22	66,906	331.22	76,942	380.90	82,982	410.80	88,983	440.51	66,906
23	67,575	334.53	77,709	384.70	83,814	414.92	89,872	444.91	67,575
24	68,252	337.88	78,487	388.55	84,652	419.07	90,771	449.36	68,252
25	68,935	341.26	79,271	392.43	85,498	423.26	91,679	453.86	68,934
26	69,622	344.66	80,065	396.36	86,353	427.49	92,596	458.39	69,622
27	70,320	348.12	80,865	400.32	87,218	431.77	93,522	462.98	70,320
28	71,023	351.60	81,673	404.32	88,088	436.08	94,457	467.61	71,023
29	71,734	355.12	82,491	408.37	88,970	440.44	95,403	472.29	71,734
30	72,450	358.66	83,315	412.45	89,860	444.85	96,356	477.01	72,450
31	73,175	362.25	84,149	416.58	90,759	449.30	97,318	481.77	73,175
32	73,907	365.87	84,990	420.74	91,666	453.79	98,292	486.59	73,907
33	74,645	369.53	85,840	424.95	92,583	458.33	99,277	491.47	74,645
34	75,391	373.22	86,698	429.20	93,508	462.91	100,269	496.38	75,391
35	76,146	376.96	87,565	433.49	94,443	467.54	101,271	501.34	76,146

TEACHER (222 DAYS)									
STEP	Bachelor	Daily Rate	Master	Daily Rate	Education Specialist	Daily Rate	Doctoral	Daily Rate	Non-Degree
0	57,639	259.64	62,816	282.95	67,733	305.11	72,648	327.25	57,639
1	57,639	259.64	62,816	282.95	67,733	305.11	72,648	327.25	57,639
2	57,639	259.64	62,816	282.95	67,733	305.11	72,648	327.25	57,639
3	60,081	270.64	69,093	311.23	74,501	335.59	79,916	359.98	60,081
4	60,081	270.64	69,093	311.23	74,501	335.59	79,916	359.98	60,081
5	60,081	270.64	69,093	311.23	74,501	335.59	79,916	359.98	60,081
6	62,715	282.50	72,120	324.87	77,785	350.38	83,409	375.71	62,715
7	62,715	282.50	72,120	324.87	77,785	350.38	83,409	375.71	62,715
8	62,715	282.50	72,120	324.87	77,785	350.38	83,409	375.71	62,715
9	64,610	291.04	74,300	334.68	80,134	360.97	85,929	387.07	64,610
10	65,253	293.93	75,042	338.03	80,935	364.57	86,787	390.93	65,253
11	65,907	296.88	75,792	341.41	81,745	368.22	87,654	394.84	65,907
12	66,567	299.85	76,551	344.82	82,561	371.90	88,531	398.79	66,567
13	67,233	302.85	77,314	348.26	83,388	375.62	89,416	402.77	67,233
14	67,904	305.87	78,088	351.75	84,220	379.37	90,311	406.81	67,904
15	68,583	308.93	78,870	355.27	85,064	383.17	91,214	410.87	68,583
16	69,270	312.03	79,657	358.82	85,914	387.00	92,126	414.98	69,270
17	69,962	315.14	80,454	362.41	86,775	390.88	93,047	419.13	69,962
18	70,662	318.30	81,259	366.03	87,642	394.78	93,976	423.32	70,662
19	71,367	321.47	82,071	369.69	88,519	398.73	94,916	427.55	71,367
20	72,082	324.69	82,893	373.39	89,403	402.71	95,866	431.83	72,082
21	72,803	327.94	83,721	377.12	90,297	406.75	96,826	436.15	72,803
22	73,531	331.22	84,559	380.90	91,198	410.80	97,793	440.51	73,531
23	74,265	334.53	85,403	384.70	92,111	414.92	98,770	444.91	74,265
24	75,009	337.88	86,258	388.55	93,033	419.07	99,758	449.36	75,009
25	75,759	341.26	87,120	392.43	93,963	423.26	100,756	453.86	75,759
26	76,515	344.66	87,992	396.36	94,903	427.49	101,764	458.39	76,515
27	77,282	348.12	88,871	400.32	95,852	431.77	102,782	462.98	77,282
28	78,055	351.60	89,760	404.32	96,810	436.08	103,809	467.61	78,055
29	78,836	355.12	90,658	408.37	97,778	440.44	104,848	472.29	78,836
30	79,623	358.66	91,564	412.45	98,756	444.85	105,896	477.01	79,623
31	80,420	362.25	92,480	416.58	99,744	449.30	106,954	481.77	80,420
32	81,224	365.87	93,405	420.74	100,742	453.79	108,024	486.59	81,224
33	82,035	369.53	94,339	424.95	101,749	458.33	109,105	491.47	82,035
34	82,856	373.22	95,282	429.20	102,766	462.91	110,196	496.38	82,856
35	83,686	376.96	96,235	433.49	103,793	467.54	111,297	501.34	83,686

TEACHER (240 DAYS)									
	Bachelor	Daily Rate	Master	Daily Rate	Education Specialist	Daily Rate	Doctoral	Daily Rate	Non-Degree
STEP									
0	62,313	259.64	67,909	282.95	73,225	305.10	78,539	327.25	62,313
1	62,313	259.64	67,909	282.95	73,225	305.10	78,539	327.25	62,313
2	62,313	259.64	67,909	282.95	73,225	305.10	78,539	327.25	62,313
3	64,953	270.64	74,695	311.23	80,541	335.59	86,396	359.98	64,953
4	64,953	270.64	74,695	311.23	80,541	335.59	86,396	359.98	64,953
5	64,953	270.64	74,695	311.23	80,541	335.59	86,396	359.98	64,953
6	67,800	282.50	77,968	324.87	84,092	350.39	90,171	375.71	67,801
7	67,800	282.50	77,968	324.87	84,092	350.39	90,171	375.71	67,801
8	67,800	282.50	77,968	324.87	84,092	350.39	90,171	375.71	67,801
9	69,849	291.04	80,324	334.68	86,632	360.97	92,896	387.07	69,849
10	70,544	293.93	81,126	338.03	87,497	364.57	93,824	390.93	70,545
11	71,251	296.88	81,938	341.41	88,373	368.22	94,761	394.84	71,252
12	71,964	299.85	82,758	344.82	89,255	371.90	95,709	398.79	71,964
13	72,684	302.85	83,583	348.26	90,149	375.62	96,666	402.78	72,684
14	73,410	305.88	84,419	351.75	91,049	379.37	97,633	406.80	73,410
15	74,144	308.93	85,265	355.27	91,961	383.17	98,610	410.88	74,145
16	74,886	312.03	86,116	358.82	92,880	387.00	99,596	414.98	74,886
17	75,635	315.14	86,977	362.40	93,810	390.88	100,592	419.13	75,635
18	76,392	318.30	87,848	366.03	94,748	394.78	101,596	423.32	76,392
19	77,154	321.48	88,725	369.69	95,696	398.73	102,612	427.55	77,154
20	77,926	324.69	89,614	373.39	96,651	402.71	103,639	431.83	77,927
21	78,706	327.94	90,509	377.12	97,619	406.75	104,676	436.15	78,706
22	79,493	331.22	91,415	380.90	98,593	410.80	105,722	440.51	79,493
23	80,287	334.53	92,328	384.70	99,580	414.92	106,779	444.91	80,287
24	81,090	337.88	93,252	388.55	100,576	419.07	107,847	449.36	81,090
25	81,902	341.26	94,184	392.43	101,582	423.26	108,926	453.86	81,902
26	82,719	344.66	95,126	396.36	102,597	427.49	110,015	458.40	82,719
27	83,548	348.12	96,077	400.32	103,624	431.76	111,116	462.98	83,548
28	84,384	351.60	97,038	404.33	104,659	436.08	112,226	467.61	84,384
29	85,228	355.12	98,009	408.37	105,707	440.44	113,349	472.29	85,228
30	86,079	358.66	98,988	412.45	106,763	444.84	114,483	477.01	86,079
31	86,940	362.25	99,979	416.58	107,831	449.29	115,625	481.77	86,940
32	87,810	365.88	100,978	420.74	108,910	453.79	116,783	486.60	87,810
33	88,687	369.53	101,988	424.95	109,999	458.33	117,952	491.47	88,687
34	89,574	373.22	103,007	429.20	111,099	462.91	119,131	496.38	89,574
35	90,471	376.96	104,038	433.49	112,209	467.54	120,321	501.34	90,471

Director of Career Technical Education and Secondary Curriculcum (240 DAYS)		
	Doctorate	Daily Rate
STEP		
0	$97,849	$408
1	$97,849	$408
2	$97,849	$408
3	$106,098	$442
4	$106,098	$442
5	$106,098	$442
6	$110,062	$459
7	$110,062	$459
8	$110,062	$459
9	$112,293	$468
10	$113,897	$475
11	$114,882	$479
12	$115,877	$483
13	$114,590	$477
14	$117,898	$491
15	$118,923	$496
16	$119,958	$500
17	$121,004	$504
18	$122,058	$509
19	$123,186	$513
20	$124,203	$518
21	$125,293	$522
22	$126,390	$527
23	$127,500	$531
24	$128,622	$536
25	$129,754	$541
26	$130,898	$545
27	$132,054	$550
28	$133,219	$555
29	$134,399	$560
30	$135,590	$565
31	$136,789	$570
32	$136,789	$570
33	$139,232	$580
34	$140,470	$585
35	$141,720	$591

DIRECTOR CERTIFICATED (240 DAYS)						
	Master	Daily Rate	Education Specialist	Daily Rate	Doctorate	Daily Rate
STEP						
0	$71,302	297.09	$66,617	277.57	$82,466	343.61
1	$71,302	297.09	$66,698	277.91	$82,466	343.61
2	$71,302	297.09	$76,886	320.36	$82,466	343.61
3	$78,430	326.79	$84,568	352.37	$90,716	377.98
4	$78,430	326.79	$84,568	352.37	$90,716	377.98
5	$78,325	326.35	$84,568	352.37	$90,716	377.98
6	$81,866	341.11	$88,297	367.90	$94,680	394.50
7	$81,866	341.11	$88,297	367.90	$94,680	394.50
8	$81,866	341.11	$88,297	367.90	$94,680	394.50
9	$84,340	351.42	$90,964	379.02	$97,541	406.42
10	$85,182	354.93	$91,872	382.80	$98,515	410.48
11	$86,035	358.48	$92,792	386.63	$99,499	414.58
12	$86,896	362.07	$93,718	390.49	$100,494	418.73
13	$87,762	365.68	$94,656	394.40	$101,499	422.91
14	$88,640	369.33	$95,601	398.34	$102,515	427.14
15	$89,528	373.03	$96,559	402.33	$103,541	431.42
16	$90,422	376.76	$97,524	406.35	$104,576	435.73
17	$91,126	379.69	$98,501	410.42	$105,622	440.09
18	$92,240	384.34	$99,485	414.52	$106,676	444.48
19	$93,161	388.17	$100,481	418.67	$107,743	448.93
20	$94,095	392.06	$101,484	422.85	$108,821	453.42
21	$95,034	395.98	$102,500	427.08	$109,910	457.96
22	$95,986	399.94	$103,523	431.34	$111,008	462.53
23	$96,944	403.94	$104,559	435.66	$112,118	467.16
24	$97,915	407.98	$105,605	440.02	$113,239	471.83
25	$98,893	412.06	$106,661	444.42	$114,372	476.55
26	$99,882	416.18	$107,727	448.86	$115,516	481.32
27	$100,881	420.34	$108,805	453.36	$116,672	486.13
28	$101,890	424.54	$109,892	457.88	$117,837	490.99
29	$102,909	428.79	$110,991	462.46	$119,016	495.90
30	$103,937	433.07	$112,101	467.09	$120,207	500.86
31	$104,978	437.41	$113,223	471.76	$121,406	505.86
32	$106,027	441.78	$114,356	476.48	$122,622	510.93
33	$107,087	446.20	$115,499	481.25	$123,850	516.04
34	$108,157	450.66	$116,654	486.06	$125,088	521.20
35	$109,240	455.17	$117,819	490.91	$126,337	526.40

CERTIFICATED COORDINATOR (240 DAYS)						
	Master	Daily Rate	Education Specialist	Daily Rate	Doctorate	Daily Rate
0	$69,607	290.03	$73,225	305.10	$80,502	335.43
1	$69,607	290.03	$66,617	277.57	$80,502	335.43
2	$69,607	290.03	$66,698	277.91	$80,502	335.43
3	$76,562	319.01	$80,541	335.59	$88,383	368.26
4	$76,562	319.01	$80,541	335.59	$88,383	368.26
5	$76,562	319.01	$80,541	335.59	$88,383	368.26
6	$79,640	331.84	$84,092	350.38	$92,425	385.11
7	$79,640	331.84	$84,092	350.38	$92,425	385.11
8	$79,640	331.84	$84,092	350.38	$92,425	385.11
9	$82,332	343.05	$86,632	360.97	$95,218	396.74
10	$83,154	346.48	$87,497	364.57	$96,170	400.71
11	$83,986	349.94	$88,371	368.21	$94,761	394.84
12	$84,827	353.45	$89,255	371.90	$95,709	398.79
13	$85,673	356.97	$90,149	375.62	$96,666	402.78
14	$86,529	360.54	$91,049	379.37	$97,633	406.80
15	$87,397	364.15	$91,961	383.17	$98,610	410.88
16	$88,269	367.79	$92,880	387.00	$99,596	414.98
17	$89,151	371.46	$93,809	390.87	$100,592	419.13
18	$90,044	375.18	$94,748	394.78	$101,596	423.32
19	$90,943	378.93	$95,798	399.16	$102,612	427.55
20	$91,854	382.73	$96,651	402.71	$103,639	431.83
21	$92,772	386.55	$97,619	406.75	$104,676	436.15
22	$93,700	390.42	$98,593	410.80	$105,722	440.51
23	$94,636	394.32	$99,580	414.92	$106,779	444.91
24	$95,583	398.26	$100,576	419.07	$107,847	449.36
25	$96,539	402.24	$101,582	423.26	$108,926	453.86
26	$97,504	406.27	$102,597	427.49	$110,015	458.40
27	$98,479	410.33	$103,624	431.77	$111,116	462.98
28	$99,464	414.43	$104,659	436.08	$112,226	467.61
29	$100,458	418.58	$105,706	440.44	$113,349	472.29
30	$101,463	422.76	$106,763	444.85	$114,483	477.01
31	$102,477	426.99	$107,831	449.30	$115,625	481.77
32	$103,502	431.26	$108,910	453.79	$116,783	486.60
33	$104,538	435.57	$109,999	458.33	$117,952	491.47
34	$105,582	439.93	$111,099	462.91	$119,131	496.38
35	$106,639	444.33	$112,209	467.54	$120,321	501.34

Macon County Board of Education Salary Schedule 2026-2027
Certificated
Multi Program Supplement

Responsibility Factor Supplement: Director Certificated and Coordinator

A certificated Director salary is calculated based on the Alabama Minimum Teacher Salary Schedule for the degree, rank, and experience based on the appropriate number of workdays Director will earn 5% more than the Alabama MinimumTeaher Salary Schedule which is included in salary.

A certificated Coodinator salary is calculated based on the Alabama Minimum Teacher Salary Schedule for the degree, rank, and experience based on the appropriate number of workdays Coordinator will earn 2.5% more than the Alabama MinimumTeaher Salary Schedule which is included in salary.

Negotiated Contracts - The Superintendent, Chief School Financial Officer, & Principals salaries are negotiated.
Special Cerification for National Board: may be supported up to $5,000 annual

Macon County Board of Education
Salary Schedule 2026-2027 Classified Director

Director Classified (240 DAYS)				
	Classified Director Bachelor	Daily Rate	Classified Director Master	Daily Rate
STEP				
0	$62,006	258.36	$66,617	277.57
1	$62,006	258.36	$66,698	277.91
2	$62,006	258.36	$68,242	284.34
3	$68,199	284.16	$76,561	319.00
4	$68,199	284.16	$76,561	319.00
5	$68,199	284.16	$76,561	319.00
6	$71,190	296.63	$79,919	333.00
7	$71,190	296.63	$79,919	333.00
8	$71,190	296.63	$79,919	333.00
9	$73,339	305.58	$82,331	343.05
10	$74,071	308.63	$83,153	346.47
11	$74,813	311.72	$83,986	349.94
12	$75,561	314.84	$84,825	353.44
13	$76,316	317.98	$85,673	356.97
14	$77,079	321.16	$86,531	360.55
15	$77,850	324.38	$87,897	366.24
16	$78,628	327.62	$88,269	367.79
17	$79,415	330.89	$89,458	372.74
18	$80,208	334.20	$90,043	375.18
19	$81,011	337.54	$90,133	375.55
20	$81,821	340.92	$92,400	385.00
21	$82,639	344.33	$92,862	386.93
22	$83,466	347.77	$93,326	388.86
23	$84,300	351.25	$93,792	390.80
24	$85,143	354.76	$94,262	392.76
25	$85,995	358.31	$94,733	394.72
26	$86,854	361.89	$95,207	396.70
27	$87,724	365.52	$95,682	398.68
28	$88,600	369.17	$96,161	400.67
29	$89,487	372.86	$96,642	402.68
30	$90,381	376.59	$97,125	404.69
31	$91,284	380.35	$97,611	406.71
32	$92,199	384.16	$98,098	408.74
33	$93,119	388.00	$98,590	410.79
34	$94,051	391.88	$99,082	412.84
35	$95,010	395.88	$99,578	414.91

Macon County Board of Education
Salary Schedule 2026-2027 Classified Coordinator

Coordinator Classified (240 DAYS)				
	Classified Director Bachelor	Daily Rate	Classified Director Master	Daily Rate
STEP				
0	$60,529	252.21	$66,617	277.57
1	$60,529	252.21	$66,617	277.57
2	$60,529	252.21	$66,617	277.57
3	$66,575	277.39	$74,738	311.41
4	$66,575	277.39	$74,738	311.41
5	$66,575	277.39	$74,738	311.41
6	$69,495	289.56	$78,016	325.07
7	$69,495	289.56	$78,016	325.07
8	$69,495	289.56	$78,016	325.07
9	$71,593	298.30	$80,370	334.88
10	$72,308	301.28	$81,173	338.22
11	$73,031	304.30	$81,987	341.61
12	$73,762	307.34	$82,807	345.03
13	$74,499	310.41	$83,633	348.47
14	$75,244	313.52	$84,470	351.96
15	$75,997	316.65	$85,804	357.52
16	$76,756	319.82	$86,168	359.03
17	$77,524	323.02	$87,328	363.87
18	$78,299	326.24	$87,899	366.25
19	$79,082	329.51	$87,987	366.61
20	$79,906	332.94	$90,303	376.26
21	$80,672	336.13	$90,651	377.71
22	$81,478	339.49	$91,104	379.60
23	$82,293	342.89	$91,559	381.50
24	$83,116	346.32	$92,017	383.41
25	$83,948	349.78	$92,478	385.32
26	$84,786	353.27	$92,940	387.25
27	$85,636	356.82	$93,404	389.18
28	$86,491	360.38	$93,872	391.13
29	$87,357	363.99	$94,341	393.09
30	$88,229	367.62	$94,813	395.05
31	$89,110	371.29	$95,287	397.03
32	$90,004	375.02	$95,763	399.01
33	$90,902	378.76	$96,242	401.01
34	$91,811	382.55	$96,723	403.01
35	$92,748	386.45	$97,207	405.03

Macon County Board of Education
Salary Schedule 2026-2027
Classified Coordinator

Responsibility Factor Supplement: Classified Director and Coordinator

A Classified Director salary is calculated based for the degree, rank, and experience based on the appropriate number of workdays Director will earn 5% more than Salary Schedule which is included in salary schedule

A Classified Coordinator salary is calculated based for the degree, rank, and experience based on the appropriate number of workdays Classifid Coordinatorr will earn 2.5% more than Salary Schedule which is included in salary schedule

Macon County Board of Education 2026-2027
Salary Schedule Finance

		Accountant I 12-Months 240 Days	Daily Rate	Accountant II 12-Months 240 Days	Daily Rate	Accounting Manager 12-Months 240 Days	Daily Rate	Federal Programs Finance Specialist 12-Months 240 Days	Daily Rate	Payroll and Accounting Specialist Human Resources Specialist 12-Months 240 Days	Daily Rate
Step	YR										
1	0	45,554	189.81	53,622	223.43	62,360	259.83	45,554	189.81	61,606	256.69
2	1	46,465	193.61	54,761	228.17	64,756	269.82	46,465	193.60	62,839	261.83
3	2	47,394	197.48	55,461	231.09	65,727	273.86	47,394	197.48	64,095	267.06
4	3	48,342	201.43	56,170	234.04	67,040	279.34	48,342	201.43	65,378	272.41
5	4	49,310	205.46	57,135	238.06	68,045	283.52	49,310	205.46	66,685	277.85
6	5	50,295	209.56	58,116	242.15	69,066	287.77	50,295	209.56	68,017	283.41
7	6	51,301	213.75	59,116	246.31	70,088	292.03	51,301	213.75	69,378	289.08
8	7	52,327	218.03	60,138	250.58	71,152	296.47	52,317	217.99	70,765	294.86
9	8	53,374	222.39	61,179	254.91	72,221	300.92	53,374	222.39	72,181	300.76
10	9	54,443	226.84	62,403	260.01	74,405	310.02	54,443	226.85	73,625	306.77
11	10	55,530	231.37	63,650	265.21	75,893	316.22	55,530	231.38	75,098	312.91

			2026-2027 Salary Schedule for Classified Employees									
			Technology Department - 240 Days									
Step			Technician ND Degree 12-Months 240 Days	Daily Rate	Technician BS Degree 12-Months 240 Days	Daily Rate	Network Administrator 12-Months 240 Days	Daily Rate	Inventory Clerk	Daily Rate	Cybersecurity Specialis	Daily Rate
	Step	YR										
1	1	0	42,852	178.55	61,368	255.70	71,637	298.49	34,477	143.65	71,637	298.49
2	2	1	43,493	181.22	62,280	259.50	73,071	304.46	37,414	155.89	73,071	304.46
3	3	2	44,146	183.94	63,215	263.39	74,530	310.54	37,974	158.22	74,530	310.54
4	4	3	44,808	186.70	64,162	267.34	76,022	316.76	39,108	162.95	76,022	316.76
5	5	4	45,471	189.46	65,124	271.35	77,541	323.09	39,699	165.41	77,541	323.09
6	6	5	46,163	192.34	66,101	275.42	79,093	329.55	40,460	168.58	79,093	329.55
7	7	6	46,854	195.23	67,094	279.56	80,675	336.15	41,662	173.59	80,675	336.15
8	8	7	47,558	198.16	68,099	283.75	82,289	342.87	43,326	180.52	82,289	342.87
9	9	8	48,270	201.13	69,120	288.00	83,935	349.73	44,625	185.94	83,935	349.73
10	10	9	49,975	208.23	70,158	292.32	85,614	356.73	46,784	194.93	85,614	356.72
11	11	10	50,975	212.39	71,561	298.17	87,325	363.85	47,720	198.83	87,325	363.86

		Lunchroom Workers 9 Months 182 Days 6.5 hours	Daily Rate	Lunchroom Workers 9 Months 182 Days 7.5 hours	Daily Rate	Record Keeper 182 Days 7 hours	Daily Rate	Cafeteria Manager 197 Days 10 Months	Daily Rate
Step	YR								
1	0	20,350	111.81	21,303	117.05	20,519	112.74	31,477	159.78
2	1	20,756	114.05	21,728	119.39	20,929	115.00	32,109	162.99
3	2	21,171	116.33	22,164	121.78	21,348	117.30	32,750	166.24
4	3	21,595	118.66	22,607	124.21	21,776	119.65	33,404	169.57
5	4	22,027	121.03	23,059	126.70	22,212	122.04	34,072	172.95
6	5	22,468	123.45	23,520	129.23	22,655	124.48	34,754	176.42
7	6	22,916	125.91	23,990	131.82	23,088	126.86	35,451	179.95
8	7	23,375	128.44	24,471	134.46	23,571	129.51	36,159	183.55
9	8	23,844	131.01	24,959	137.14	24,042	132.10	36,886	187.24
10	9	24,319	133.62	25,458	139.88	24,523	134.74	37,620	190.96
11	10	24,805	136.29	25,967	142.68	25,013	137.44	38,371	194.78

Macon County Board of Education Salary Schedule 2026-2027
School Nurse

STEP	LPN 187 Days	Daily Rate	RN-ASN 187 Days	Daily Rate	RN-BS 187 DAYS	Daily Rate	RN-MS 187 DAYS	Daily Rate	RN-DNP 187 Days	Daily Rate	RN-MS 202 DAYS	Daily Rate
0	34,609	185.07	45,660	244.17	49,235	263.29	53,090	283.90	57,247	306.13	57,349	283.90
1	34,609	185.07	45,660	244.17	49,235	263.29	53,090	283.90	57,247	306.13	57,349	283.90
2	34,609	185.07	45,660	244.17	49,235	263.29	53,090	283.90	57,247	306.13	57,349	283.90
3	38,066	203.56	50,221	268.56	54,152	289.58	58,393	312.26	62,965	336.71	63,077	312.26
4	38,066	203.56	50,221	268.56	54,152	289.58	58,393	312.26	62,965	336.71	63,077	312.26
5	38,066	203.56	50,221	268.56	54,152	289.58	58,393	312.26	62,965	336.71	63,077	312.26
6	39,735	212.49	52,422	280.33	56,527	302.29	60,954	325.96	65,726	351.47	65,844	325.96
7	39,735	212.49	52,422	280.33	56,527	302.29	60,954	325.96	65,726	351.47	65,844	325.96
8	39,735	212.49	52,422	280.33	56,527	302.29	60,954	325.96	65,726	351.47	65,844	325.96
9	40,934	218.90	54,005	288.80	58,234	311.41	62,794	335.80	67,710	362.08	67,831	335.80
10	41,343	221.08	54,545	291.68	58,816	314.53	63,421	339.15	68,386	365.70	68,508	339.15
11	41,756	223.29	55,090	294.60	59,403	317.66	64,055	342.54	69,070	369.36	69,193	342.54
12	42,174	225.53	55,641	297.54	59,999	320.85	64,696	345.97	69,762	373.06	69,886	345.97
13	42,596	227.79	56,198	300.52	60,598	324.05	65,344	349.43	70,459	376.78	70,585	349.43
14	43,023	230.07	56,760	303.53	61,205	327.30	65,997	352.93	71,164	380.56	71,291	352.93
15	43,454	232.37	57,329	306.57	61,817	330.57	66,657	356.45	71,876	384.36	72,004	356.45
16	43,887	234.69	57,901	309.63	62,435	333.88	67,324	360.02	72,594	388.20	72,724	360.02
17	44,327	237.04	58,480	312.73	63,059	337.22	67,997	363.62	73,320	392.08	73,451	363.62
18	44,769	239.41	59,065	315.86	63,689	340.58	68,676	367.25	74,054	396.01	74,184	367.25
19	45,217	241.80	59,655	319.01	64,326	343.99	69,363	370.93	74,794	399.97	74,927	370.93
20	45,668	244.22	60,252	322.21	64,968	347.42	70,056	374.63	75,542	403.97	75,675	374.63
21	46,126	246.67	60,855	325.43	65,619	350.90	70,758	378.39	76,298	408.01	76,434	378.39
22	46,587	249.13	61,463	328.68	66,274	354.41	71,464	382.16	77,059	412.08	77,196	382.16
23	47,053	251.62	62,078	331.97	66,938	357.95	72,179	385.98	77,831	416.21	77,969	385.98
24	47,523	254.13	62,699	335.29	67,608	361.54	72,902	389.85	78,610	420.37	78,750	389.85
25	47,999	256.68	63,325	338.63	68,283	365.15	73,630	393.74	79,395	424.57	79,536	393.74
26	48,478	259.24	63,958	342.02	68,966	368.80	74,366	397.68	80,189	428.82	80,331	397.68
27	48,964	261.84	64,598	345.44	69,657	372.50	75,110	401.66	8,992	48.09	81,135	401.66
28	49,453	264.45	65,244	348.90	70,353	376.22	75,681	404.71	81,800	437.43	81,752	404.71
29	49,948	267.10	65,897	352.39	71,056	379.98	76,620	409.73	82,619	441.81	82,766	409.73
30	50,447	269.77	66,555	355.91	71,766	383.78	77,385	413.82	83,445	446.23	83,592	413.82
31	50,952	272.47	67,221	359.47	72,484	387.61	78,159	417.96	84,279	450.69	84,428	417.96
32	51,462	275.20	67,894	363.07	73,210	391.50	78,941	422.14	85,123	455.20	85,273	422.14
33	51,976	277.95	68,572	366.69	73,940	395.40	79,730	426.36	85,973	459.75	86,125	426.36
34	52,495	280.72	69,257	370.36	74,680	399.36	80,526	430.62	86,833	464.35	86,985	430.62
35	53,020	283.53	69,950	374.06	75,426	403.35	81,333	434.93	87,701	468.99	87,857	434.93

		Bus Drivers	Daily Rate	Bus Driver 182 Days 4 Hours	Daily Rate	Bus Driver 182 Days 8 Hours	Daily Rate	Bus Shop Assistant 240 Days 7.5 Hours	Daily Rate	Bus Shop Mechanic 240 Days 7.5 Hours	Daily Rate
Step	YR										
1	0	11,367	62.46	16,879	92.74	27,291	149.95	28,588	119.11	49,953	208.14
2	1	11,594	63.70	17,217	94.60	27,839	152.96	29,301	122.09	50,953	212.30
3	2	11,826	64.98	17,561	96.49	28,295	155.47	30,034	125.14	51,973	216.55
4	3	12,052	66.22	17,913	98.42	28,963	159.14	30,785	128.27	53,012	220.88
5	4	12,293	67.55	18,271	100.39	29,541	162.31	31,554	131.47	53,690	223.71
6	5	12,539	68.90	18,636	102.40	30,132	165.56	32,344	134.77	55,153	229.80
7	6	12,790	70.27	19,009	104.45	30,735	168.87	33,152	138.13	56,256	234.40
8	7	13,046	71.68	19,389	106.53	31,350	172.25	33,980	141.59	59,677	248.65
9	8	13,298	73.06	19,777	108.66	31,978	175.70	34,830	145.12	60,871	253.63
10	9	13,564	74.53	20,172	110.84	32,617	179.21	35,701	148.75	62,088	258.70
11	10	13,869	76.20	20,575	113.05	33,268	182.79	36,415	151.73	63,330	263.87

		Transportation Receptionist 182 Days 8 Hours	Daily Rate
Step	YR		
1	0	21,303	117.05
2	1	21,728	119.38
3	2	22,164	121.78
4	3	22,607	124.22
5	4	23,059	126.70
6	5	23,520	129.23
7	6	23,990	131.82
8	7	24,471	134.46
9	8	24,959	137.14
10	9	25,458	139.88
11	10	25,967	142.68

		Maintenance Worker 12-Months 240 Days	Daily Rate	Foreman/Certified 12-Months 240 Days	Daily Rate	Supervisor Maintance 12-Months 240 Days	Daily Rate
Step	YR						
1	0	33,262	138.59	39,186	163.28	61,606	256.69
2	1	36,091	150.38	39,970	166.54	62,839	261.83
3	2	36,451	151.88	40,770	169.88	64,095	267.06
4	3	37,369	155.70	41,586	173.27	65,378	272.41
5	4	37,741	157.25	42,417	176.74	66,685	277.85
6	5	38,548	160.62	43,266	180.27	68,018	283.41
7	6	39,425	164.27	44,130	183.87	69,378	289.08
8	7	39,465	164.44	45,014	187.56	70,766	294.86
9	8	40,549	168.95	45,913	191.31	72,181	300.76
10	9	41,569	173.21	46,831	195.13	73,625	306.77
11	10	42,401	176.67	47,768	199.03	75,098	312.91

		Receptionist 240 Days	Daily Rate	Administrative Secretary 240 Days	Daily Rate	Office Manager 240 Days	Daily Rate	School Secretary Bookkeeper 222 Days	Daily Rate
Step	YR								
1	0	34,477	143.65	34,477	143.65	42,852	178.55	25,984	117.05
2	1	37,414	155.89	37,414	155.89	43,493	181.22	26,504	119.39
3	2	37,974	158.22	37,974	158.22	44,147	183.94	27,034	121.78
4	3	39,108	162.95	39,108	162.95	44,809	186.70	27,575	124.21
5	4	39,700	165.42	39,700	165.42	45,258	188.57	28,128	126.70
6	5	40,460	168.58	40,460	168.58	45,707	190.45	28,690	129.23
7	6	41,662	173.59	41,662	173.59	46,852	195.22	29,264	131.82
8	7	43,326	180.52	43,326	180.52	47,316	197.15	29,849	134.46
9	8	44,625	185.94	44,625	185.94	48,026	200.11	30,447	137.15
10	9	46,784	194.93	46,784	194.93	48,508	202.12	31,056	139.89
11	10	47,720	198.83	47,720	198.83	49,478	206.16	31,677	142.69

Macon County Board of Education Salary Schedule 2026-2027
Support Personnel

		Personal Care Aide 182 Days	Daily Rate	Pre-K Aide 182 Days	Daily Rate	Teacher's Aide Associate Degree or 48 Semester 182 Days	Daily Rate	Teacher's Aide Bachelor's Degree 182 Days	Daily Rate	Teachers Aide 240 Days	Daily Rate	Security Guards 182 Days	Daily Rate	District Resource Officer 202 Days	Daily Rate
Step	YR														
1	0	21,302	117.05	23,347	128.28	22,239	122.19	23,481	129.02	28,091	117.05	21,302	117.05	49,172	243.43
2	1	21,728	119.39			22,684	124.64	24,069	132.24	28,653	119.39	21,728	119.39	49,884	246.95
3	2	22,163	121.78			23,139	127.14	24,671	135.56	29,226	121.77	22,163	121.78	51,130	253.12
4	3	22,607	124.21			23,601	129.68	25,287	138.94	29,810	124.21	22,607	124.21	51,386	254.38
5	4	23,059	126.70			24,073	132.27	25,919	142.41	30,407	126.69	23,059	126.70	51,642	255.65
6	5	23,521	129.23			24,555	134.92	26,569	145.98	31,015	129.23	23,521	129.23	51,898	256.92
7	6	23,991	131.82			25,047	137.62	27,233	149.63	31,636	131.82	23,991	131.82	52,159	258.21
8	7	24,470	134.45			25,548	140.37	27,914	153.37	32,992	137.47	24,470	134.45	52,420	259.50
9	8	24,960	137.14			26,058	143.18	28,611	157.20	35,003	145.85	24,960	137.14	52,682	260.80
10	9	25,458	139.88			26,579	146.04	29,328	161.14	35,703	148.76	25,458	139.88	53,476	264.73
11	10	25,968	142.68			27,111	148.96	29,915	164.37	36,417	151.74	25,968	142.68	54,545	270.03

Position: Pre-K Aide; Funding Source Pre-K grant, Annual Salary $23,347

Custodial

		Custodial Worker 11-Months 222 Days	Daily Rate
Step	YR		
1	0	25,985	117.05
2	1	26,505	119.39
3	2	27,035	121.78
4	3	27,576	124.21
5	4	28,128	126.70
6	5	28,691	129.24
7	6	29,265	131.82
8	7	29,850	134.46
9	8	30,447	137.15
10	9	31,056	139.89
11	10	31,677	142.69

2026-2027 Salary Schedule
Extracurricular Supplements

Position	Sport/Activity	Level	Supplement Amount
Athletic Director	All Sports	Grades 7-12	$7,140.00
Assistant Director	Band	Grades 7-12	$3,060.00
Director	Band	Grades 7-12	$5,100.00
Assistant Head Coach	Baseball	Varsity	$2,040.00
Assistant Head Coach	Baseball	Junior Varsity	$1,530.00
Assistant Head Coach	Baseball	Middle School	$1,020.00
Head Coach	Baseball	Varsity	$3,570.00
Head Coach	Baseball	Junior Varsity	$2,040.00
Head Coach	Baseball	Middle School	$1,530.00
Assistant Head Coach	Basketball	Varsity	$3,060.00
Assistant Head Coach	Basketball	Junior Varsity	$1,530.00
Assistant Head Coach	Basketball	Middle School	$1,530.00
Head Coach	Basketball	Varsity	$5,100.00
Head Coach	Basketball	Junior Varsity	$2,040.00
Head Coach	Basketball	Middle School	$2,040.00
Head Coach	Bowling	Grades 7-12	$1,530.00
Assistant Head Coach	Cheerleading	Varsity	$2,040.00
Assistant Head Coach	Cheerleading	Junior Varsity and Middle School	$1,530.00
Head Coach	Cheerleading	Varsity	$5,100.00
Head Coach	Cheerleading	Junior Varsity and Middle School	$2,040.00
Assistant Head Coach	Cross Country	Varsity	$1,530.00
Assistant Head Coach	Cross Country	Middle School	$1,530.00
Head Coach	Cross Country	Varsity	$2,040.00
Head Coach	Cross Country	Middle School	$2,040.00
Head Coach	Dance	Grades 7-12	$2,040.00
Head Coach	E-Sports	Grades 7-12	$1,530.00
Head Coach	Fishing	Grades 7-12	$2,040.00
Assistant Head Coach	Flag Football	Varsity	$2,040.00
Head Coach	Flag Football	Varsity	$3,570.00
Assistant Head Coach	Football	Varsity	$3,570.00
Assistant Head Coach	Football	Junior Varsity	$2,040.00
Assistant Head Coach	Football	Middle School	$2,040.00

2026-2027 Salary Schedule Extracurricular Supplements			
Coordinator	Football	Varsity	$5,100.00
Head Coach	Football	Varsity	$10,200.00
Head Coach	Football	Junior Varsity	$3,570.00
Head Coach	Football	Middle School	$3,570.00
Head Coach	Golf	Grades 7-12	$2,040.00
Assistant Head Coach	Indoor Track	Varsity	$1,020.00
Head Coach	Indoor Track	Varsity	$1,530.00
Assistant Head Coach	Outdoor Track	Varsity	$2,040.00
Assistant Head Coach	Outdoor Track	Junior Varsity	$1,530.00
Assistant Head Coach	Outdoor Track	Middle School	$1,020.00
Head Coach	Outdoor Track	Varsity	$3,570.00
Head Coach	Outdoor Track	Junior Varsity	$2,040.00
Head Coach	Outdoor Track	Middle School	$1,530.00
Assistant Head Coach	Soccer	Varsity	$1,836.00
Assistant Head Coach	Soccer	Junior Varsity	$1,530.00
Assistant Head Coach	Soccer	Middle School	$1,020.00
Head Coach	Soccer	Varsity	$3,060.00
Head Coach	Soccer	Junior Varsity	$2,040.00
Head Coach	Soccer	Middle School	$1,836.00
Assistant Head Coach	Softball	Varsity	$2,040.00
Assistant Head Coach	Softball	Junior Varsity	$1,530.00
Assistant Head Coach	Softball	Middle School	$1,020.00
Head Coach	Softball	Varsity	$3,570.00
Head Coach	Softball	Junior Varsity	$2,040.00
Head Coach	Softball	Middle School	$1,530.00
Head Coach	Tennis	Grades 7-12	$1,530.00
Assistant Head Coach	Volleyball	Varsity	$2,040.00
Assistant Head Coach	Volleyball	Junior Varsity	$1,530.00
Assistant Head Coach	Volleyball	Middle School	$1,530.00
Head Coach	Volleyball	Varsity	$3,570.00
Head Coach	Volleyball	Junior Varsity	$2,040.00
Head Coach	Volleyball	Middle School	$2,040.00

Substitutes Personnel Pay Scale		
Classroom Teacher Substitute (Substitutes License)	100.00	DAY
Classroom Teacher Substitute (Professional Certificate)	120.00	DAY
*Classroom Teacher Substitute-Long Term (Professional Certificate)	125.00	DAY
Classified Substitute (Aide, Custodal, Maintenance, CNP Worker, Secretary, etc.)	85.00	DAY
Bus Driver	100.00	DAY
LPN Nurse	100.00	DAY
RN Nurse	120.00	DAY
Contracted Service Workers	22.00	Hour

Extended Day / Approved Supplemental Duties Pay Scale		
According budget and grant programs allocations		

* LONG TERM SUBSTITUTES MUST WORK WITHOUT ANY INTERRUPTION IN THE SAME REGULAR TEACHER'S/SUPPORT POSITION FOR A MINIMUM OF 20 DAYS

* CONTRACT RETIREE- INDIVIDUAL BASED ON JOB NEED AND ELIGIBILITY