

Report on the

Macon County Board of Education

Macon County, Alabama

October 1, 2020 through September 30, 2021

Filed: September 16, 2022



Department of Examiners of Public Accounts

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Rachel Laurie Riddle, Chief Examiner



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Honorable Rachel Laurie Riddle
Chief Examiner of Public Accounts
Montgomery, Alabama 36130

Dear Madam:

An audit was conducted on the Macon County Board of Education, Macon County, Alabama, for the period October 1, 2020 through September 30, 2021. Under the authority of the ***Code of Alabama 1975***, Section 41-5A-19, I hereby swear to and submit this report to you on the results of the audit.

Respectfully submitted,

Caitlin G. Baker
Examiner of Public Accounts

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Provides basic information related to the Board, including reports and items required by generally accepted government auditing standards and/or Title 2 U. S. <i>Code of Federal Regulations</i> Part 200, <i>Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance)</i> for federal compliance audits.	
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Department of
Examiners of Public Accounts

SUMMARY

**Macon County Board of Education
October 1, 2020 through September 30, 2021**

The Macon County Board of Education (the “Board”) is governed by a five-member body elected by the citizens of Macon County. The members and administrative personnel in charge of governance of the Board are listed on Exhibit 14. The Board is the governmental agency that provides general administration and supervision for Macon County Public Schools, preschool through high school.

This report presents the results of an audit the objectives of which were to determine whether the financial statements present fairly the financial position and results of financial operations and whether the Board complied with applicable laws and regulations, including those applicable to its major federal financial assistance programs. The audit was conducted in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States as well as the requirements of the Department of Examiners of Public Accounts under the authority of the *Code of Alabama 1975*, Section 41-5A-12.

An unmodified opinion was issued on the financial statements, which means that the Board’s financial statements present fairly, in all material respects, its financial position and the results of its operations for the fiscal year ended September 30, 2021.

AUDIT FINDINGS

Problems were found with the Board’s internal controls over financial reporting (Exhibit 17), and they are summarized below:

- ◆ 2021-001 relates to schools under the Board’s jurisdiction failing to follow established procedures over receipting and depositing monies. This finding was previously reported as Finding 2018-001, Finding 2019-002 and Finding 2020-002.
- ◆ 2021-002 relates to schools under the Board’s jurisdiction failing to follow established procedures to maintain a receipt book log. This finding was previously reported as Finding 2020-003.
- ◆ 2021-003 relates to the Board’s failure to ensure compliance with guidelines for proper approval of fundraisers at the local schools.

EXIT CONFERENCE

Board members and administrative personnel, as reflected on Exhibit 14, were invited to discuss the results of this report at an exit conference held at the Macon County Board of Education. Individuals in attendance were: Dr. Jacqueline A. Brooks, Superintendent; Natalie Young, Chief School Financial Officer; and Board Members: Mary H. Hooks, Katy Campbell, Elnora Smith Love, Clinton C. Boyd, Jr., Helen Samuel and Karey Thompson. Also in attendance were representatives of the Department of Examiners of Public Accounts: David J. Lane, Audit Manager; and Caitlin Baker, Examiner.

Independent Auditor's Report

Independent Auditor's Report

Members of the Macon County Board of Education,
Superintendent and Chief School Financial Officer
Tuskegee, Alabama

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Macon County Board of Education, as of and for the year ended September 30, 2021, and the related notes to the financial statements, which collectively comprise the Macon County Board of Education's basic financial statements as listed in the table of contents as Exhibits 1 through 6.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in **Government Auditing Standards**, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the Macon County Board of Education, as of September 30, 2021, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis (MD&A), the Schedule of the Employer's Proportionate Share of the Collective Net Pension Liability, the Schedule of the Employer's Proportionate Share of the Collective Net Other Postemployment Benefits (OPEB) Liability, the Schedules of the Employer's Contributions, and the Schedules of Revenues, Expenditures and Changes in Fund Balances – Budget and Actual (Exhibits 7 through 12), be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Management has omitted the Management's Discussion and Analysis (MD&A) that accounting principles generally accepted in the United States of America require to be presented to supplement the basic financial statements. Such missing information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. Our opinion on the basic financial statements is not affected by this missing information.

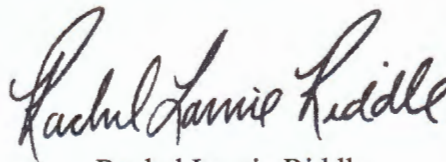
Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Macon County Board of Education's basic financial statements. The accompanying Schedule of Expenditures of Federal Awards (Exhibit 13), as required by Title 2 U. S. *Code of Federal Regulations* Part 200, ***Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance)***, is presented for purposes of additional analysis, and is not a required part of the basic financial statements.

The Schedule of Expenditures of Federal Awards is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the Schedule of Expenditures of Federal Awards is fairly stated, in all material respects, in relation to the financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with ***Government Auditing Standards***, we have also issued our report dated August 16, 2022, on our consideration of the Macon County Board of Education's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Macon County Board of Education's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with ***Government Auditing Standards*** in considering the Macon County Board of Education's internal control over financial reporting and compliance.



Rachel Laurie Riddle
Chief Examiner

Department of Examiners of Public Accounts

Montgomery, Alabama

August 16, 2022

Basic Financial Statements

Statement of Net Position
September 30, 2021

	Governmental Activities
<u>Assets</u>	
Cash and Cash Equivalents	\$ 2,008,147.53
Investments	381,107.59
Ad Valorem Property Taxes Receivable	4,057,332.41
Receivables (Note 4)	2,802,005.93
Inventories	51,589.75
Capital Assets (Note 5):	
Nondepreciable	368,166.88
Depreciable, Net	27,064,469.39
Total Assets	<u>36,732,819.48</u>
<u>Deferred Outflows of Resources</u>	
Loss on Refunding of Debt	93,865.47
Employer Pension Contribution	1,457,630.18
Proportionate Share of Collective Deferred Outflows Related to Net Pension Liability	3,059,000.00
Employer Other Postemployment Benefits (OPEB) Contribution	314,794.00
Proportionate Share of Collective Deferred Outflows Related to Net Other Postemployment Benefits (OPEB) Liability	4,525,068.00
Total Deferred Outflows of Resources	<u>9,450,357.65</u>
<u>Liabilities</u>	
Accounts Payable	1,193,981.47
Unearned Revenue	54,407.48
Salaries and Benefits Payable	1,733,568.64
Accrued Interest Payable	303,964.01
Long-Term Liabilities (Note 9):	
Portion Due or Payable Within One Year	1,084,360.19
Portion Due or Payable After One Year	61,839,938.04
Total Liabilities	<u>66,210,219.83</u>
<u>Deferred Inflows of Resources</u>	
Unavailable Revenue - Property Taxes	4,057,332.41
Revenue Received in Advance - Motor Vehicle Taxes	290,250.91
Proportionate Share of Collective Deferred Inflows Related to Net Pension Liability	1,599,000.00
Proportionate Share of Collective Deferred Inflows Related to Net Other Postemployment Benefits (OPEB) Liability	8,879,419.00
Total Deferred Inflows of Resources	<u>\$ 14,826,002.32</u>

The accompanying Notes to the Financial Statements are an integral part of this statement.

	Governmental Activities
<hr/>	
<u>Net Position</u>	
Net Investment in Capital Assets	\$ (2,875,435.49)
Restricted for:	
Child Nutrition Program	85,790.14
Debt Service	829,613.47
Capital Projects	103,638.57
Other Purposes	611,152.71
Unrestricted	<u>(33,607,804.42)</u>
 Total Net Position	 <u><u>\$ (34,853,045.02)</u></u>

Statement of Activities

For the Year Ended September 30, 2021

Functions/Programs	Expenses	Program Revenues			Net (Expenses) Revenues and Changes in Net Position Total Governmental Activities
		Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	
Governmental Activities					
Instruction	\$ 13,463,973.75	\$ 53,419.82	\$ 11,294,802.96	\$ 513,691.48	\$ (1,602,059.49)
Instructional Support	4,841,752.88	81,264.70	4,123,717.07		(636,771.11)
Operation and Maintenance	2,417,870.36	16,838.27	1,391,640.37	15,500.00	(993,891.72)
Auxiliary Services:					
Student Transportation	1,770,587.80	5,241.39	1,521,385.22	170,256.00	(73,705.19)
Food Service	673,512.49	555,001.84	87,756.88		(30,753.77)
General Administrative and Central Support	2,529,643.67				(2,529,643.67)
Interest and Fiscal Charges	1,100,476.08				(1,100,476.08)
Other Expenses	2,623,382.75	662,721.09	1,776,474.64		(184,187.02)
Total Governmental Activities	<u>\$ 29,421,199.78</u>	<u>\$ 1,374,487.11</u>	<u>\$ 20,195,777.14</u>	<u>\$ 699,447.48</u>	<u>(7,151,488.05)</u>
General Revenues:					
Taxes:					
Property Taxes for General Purposes					2,811,885.28
Property Taxes for Specific Purposes					1,603,586.49
Sales Taxes					992,331.29
Other Taxes					60,851.14
Grants and Contributions Not Restricted for Specific Programs					42,292.04
Investment Earnings					110,115.32
Gain on Disposition of Capital Asset					78,253.36
Miscellaneous					960,782.09
Total General Revenues					<u>6,660,097.01</u>
Changes in Net Position					1,042,950.70
Net Position - Beginning of Year					<u>(35,895,995.72)</u>
Net Position - End of Year					<u>\$ (34,853,045.02)</u>

The accompanying Notes to the Financial Statements are an integral part of this statement.

Balance Sheet
Governmental Funds
September 30, 2021

	General Fund	Special Revenue Fund	Debt Service Fund	Other Governmental Fund	Total Governmental Funds
Assets					
Cash and Cash Equivalents	\$ 166,664.81	\$ 604,306.66	\$ 1,133,577.48	\$ 103,598.58	\$ 2,008,147.53
Investments	381,107.59				381,107.59
Ad Valorem Property Taxes Receivable	4,057,332.41				4,057,332.41
Receivables (Note 4)	494,255.20	2,307,710.74		39.99	2,802,005.93
Due from Other Funds	1,819,870.77	149,555.48			1,969,426.25
Inventories		51,589.75			51,589.75
Total Assets	6,919,230.78	3,113,162.63	1,133,577.48	103,638.57	11,269,609.46
Liabilities, Deferred Inflows of Resources and Fund Balances					
Liabilities					
Accounts Payable	534,149.51	659,831.96			1,193,981.47
Due to Other Funds	149,555.48	1,819,870.77			1,969,426.25
Unearned Revenue		54,407.48			54,407.48
Salaries and Benefits Payable	1,637,764.43	95,804.21			1,733,568.64
Total Liabilities	2,321,469.42	2,629,914.42			4,951,383.84
Deferred Inflows of Resources					
Unavailable Revenue - Property Taxes	4,057,332.41				4,057,332.41
Revenue Received in Advance - Motor Vehicle Taxes	290,250.91				290,250.91
Total Deferred Inflows of Resources	4,347,583.32				4,347,583.32
Fund Balances					
Nonspendable:					
Inventories		51,589.75			51,589.75
Restricted:					
Capital Projects				103,638.57	103,638.57
Child Nutrition Program		34,200.39			34,200.39
Debt Service			1,133,577.48		1,133,577.48
Other Purposes	557,588.46	53,564.25			611,152.71
Assigned:					
Local Schools		343,893.82			343,893.82
Unassigned	(307,410.42)				(307,410.42)
Total Fund Balances	250,178.04	483,248.21	1,133,577.48	103,638.57	1,970,642.30
Total Liabilities, Deferred Inflows of Resources and Fund Balances	\$ 6,919,230.78	\$ 3,113,162.63	\$ 1,133,577.48	\$ 103,638.57	\$ 11,269,609.46

The accompanying Notes to the Financial Statements are an integral part of this statement.

***Reconciliation of the Balance Sheet of Governmental Funds to the
Statement of Net Position
September 30, 2021***

Total Fund Balances - Governmental Funds (Exhibit #3) \$ 1,970,642.30

Amounts reported for governmental activities in the Statement of Net Position
are different because:

Capital assets used in governmental activities are not financial resources and, therefore,
are not reported as assets in the governmental funds.

The Cost of Capital Assets is	\$ 56,477,119.84	
Accumulated Depreciation is	<u>(29,044,483.57)</u>	27,432,636.27

Losses on refunding of debt are reported as deferred outflows of resources and are not
available to pay for current-period expenditures and, therefore, are deferred on the
Statement of Net Position. 93,865.47

Deferred outflows and inflows of resources related to pensions are applicable to future
periods and, therefore, are not reported in the governmental funds. 2,917,630.18

Deferred outflows and inflows of resources related to Other Postemployment
Benefits (OPEB) are applicable to future periods and, therefore, are not reported in
the governmental funds. (4,039,557.00)

Long-term liabilities, including bonds payable and pension/OPEB obligations, are not
due and payable in the current period and, therefore, are not reported as liabilities in
the governmental funds.

Current Portion of Long-Term Debt	\$ 1,084,360.19	
Noncurrent Portion of Long-Term Debt	<u>61,839,938.04</u>	(62,924,298.23)

Interest on long-term debt is not accrued in the governmental funds but rather is
recognized as an expenditure when due.

Accrued Interest Payable		<u>(303,964.01)</u>
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Total Net Position - Governmental Activities (Exhibit #1) \$ (34,853,045.02)

The accompanying Notes to the Financial Statements are an integral part of this statement.

Statement of Revenues, Expenditures and Changes in Fund Balances
Governmental Funds
For the Year Ended September 30, 2021

	General Fund	Special Revenue Fund	Debt Service Fund	Other Governmental Fund	Total Governmental Funds
Revenues					
State	\$ 14,616,231.59	\$	\$ 512,284.48	\$ 187,163.00	\$ 15,315,679.07
Federal	284,918.35	8,043,061.71			8,327,980.06
Local	4,246,915.03	383,281.67	1,636,780.57	0.40	6,266,977.67
Other	463,634.81	11,625.51			475,260.32
Total Revenues	19,611,699.78	8,437,968.89	2,149,065.05	187,163.40	30,385,897.12
Expenditures					
Current:					
Instruction	9,952,306.77	2,925,486.99			12,877,793.76
Instructional Support	3,299,558.05	1,723,884.78			5,023,442.83
Operation and Maintenance	1,850,746.03	527,576.06		76,597.83	2,454,919.92
Auxiliary Services:					
Student Transportation	1,498,839.09	94,187.37			1,593,026.46
Food Service		744,001.18			744,001.18
General Administrative and Central Support	2,084,285.13	498,466.92			2,582,752.05
Other	499,132.69	2,250,057.03			2,749,189.72
Capital Outlay	11,883.83				11,883.83
Debt Service:					
Principal Retirement			1,170,609.94	121,151.58	1,291,761.52
Interest and Fiscal Charges			789,518.62	277,101.22	1,066,619.84
Debt Issuance Costs/Other Debt Service			7,700.00	3,300.00	11,000.00
Total Expenditures	19,196,751.59	8,763,660.33	1,967,828.56	478,150.63	30,406,391.11
Excess (Deficiency) of Revenues Over Expenditures	414,948.19	(325,691.44)	181,236.49	(290,987.23)	(20,493.99)
Other Financing Sources (Uses)					
Indirect Cost	173,506.47				173,506.47
Transfers In	31,791.04	351,604.95	305,225.41	234,568.64	923,190.04
Sale of Capital Assets	300,000.00				300,000.00
Transfers Out	(656,830.36)	(352.00)	(266,007.68)		(923,190.04)
Total Other Financing Sources (Uses)	(151,532.85)	351,252.95	39,217.73	234,568.64	473,506.47
Net Changes in Fund Balances	263,415.34	25,561.51	220,454.22	(56,418.59)	453,012.48
Fund Balances - Beginning of Year	(13,237.30)	457,686.70	913,123.26	160,057.16	1,517,629.82
Fund Balances - End of Year	\$ 250,178.04	\$ 483,248.21	\$ 1,133,577.48	\$ 103,638.57	\$ 1,970,642.30

The accompanying Notes to the Financial Statements are an integral part of this statement.

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Reconciliation of the Statement of Revenues, Expenditures and Changes in Fund Balances of Governmental Funds to the Statement of Activities For the Year Ended September 30, 2021

Net Changes in Fund Balances - Total Governmental Funds (Exhibit #5) \$ 453,012.48

Amounts reported for governmental activities in the Statement of Activities are different because:

Capital outlays to purchase or build capital assets are reported in the governmental funds as expenditures. However, in the Statement of Activities, the cost of those assets is allocated over their estimated useful lives as depreciation expense. This is the amount by which capital outlays differed from depreciation expense in the period.

Capital Outlays	\$ 11,883.83	
Depreciation Expense	<u>(1,548,037.33)</u>	(1,536,153.50)

Repayment of debt principal is an expenditure in the governmental funds, but it reduces long-term liabilities in the Statement of Net Position and does not affect the Statement of Activities. 1,291,761.52

In the Statement of Activities, only the gain or loss on the sale of capital assets is reported, whereas in the governmental funds, the proceeds from the sale increase financial resources. The change in net position differs from the change in fund balances by this amount.

Proceeds from Sale of Capital Assets	\$ (300,000.00)	
Gain on Disposition of Capital Assets	<u>78,253.36</u>	(221,746.64)

Some expenses reported in the Statement of Activities do not require the use of current financial resources and, therefore, are not reported as expenditures in the governmental funds.

Accrued Interest Payable, Current Year Increase/(Decrease)	\$ 18,770.63	
Amortization of Bond Premiums/Discounts/Loss on Refunding	4,085.61	
Pension Expense, Current Year Increase/(Decrease)	18,837.92	
Other Postemployment Benefits (OPEB) Expense, Current Year Increase/(Decrease)	<u>(1,097,771.00)</u>	<u>1,056,076.84</u>

Change in Net Position of Governmental Activities (Exhibit #2) \$ 1,042,950.70

The accompanying Notes to the Financial Statements are an integral part of this statement.

Notes to the Financial Statements

For the Year Ended September 30, 2021

Note 1 – Summary of Significant Accounting Policies

The financial statements of the Macon County Board of Education (the “Board”) have been prepared in conformity with generally accepted accounting principles (GAAP) as applied to governmental units. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The more significant of the government’s accounting policies are described below.

A. Reporting Entity

The Board is governed by a separately elected board composed of five members elected by the qualified electors of the County. The Board is responsible for the general administration and supervision of the public schools for the educational interests of the County.

Generally accepted accounting principles (GAAP) require that the financial reporting entity consist of the primary government and its component units. Accordingly, the accompanying financial statements present the Board (a primary government).

Component units are legally separate organizations for which the elected officials of the primary government are financially accountable and other organizations for which the nature and significance of their relationship with the primary government are such that exclusion would cause the reporting entity’s financial statements to be misleading or incomplete. Based on the application of these criteria, there are no component units which should be included as part of the financial reporting entity of the Board.

B. Government-Wide and Fund Financial Statements

Government-Wide Financial Statements

The Statement of Net Position and the Statement of Activities display information about the Board. These statements include the financial activities of the overall government. Eliminations have been made to minimize the double counting of internal activities. Governmental activities generally are financed through taxes, intergovernmental revenues, and other nonexchange transactions.

The Statement of Activities presents a comparison between direct expenses and program revenues for each function of the Board’s governmental activities. Direct expenses are those that are specifically associated with a program or function and, therefore, are clearly identifiable to a particular function. The Board does not allocate indirect expenses to the various functions. Program revenues include (a) charges to customers or applicants who purchase, use or directly benefit from goods, services, or privileges provided by a given function or program and (b) grants and contributions that are restricted to meeting the operational or capital requirements of a particular program. Revenues that are not classified as program revenues, including all taxes, are presented as general revenues.

Notes to the Financial Statements

For the Year Ended September 30, 2021

Fund Financial Statements

The fund financial statements provide information about the Board's funds. The emphasis of fund financial statements is on major governmental funds, each displayed in a separate column. The remaining governmental funds are aggregated and reported as nonmajor funds in the Other Governmental Fund column.

The Board reports the following major governmental funds:

- ◆ **General Fund** – The General Fund is the primary operating fund of the Board. It is used to account for all financial resources except those required to be accounted for in another fund. The Board primarily receives revenues from the Education Trust Fund (ETF) and local taxes. Amounts appropriated from the ETF were allocated to the school board on a formula basis.

- ◆ **Special Revenue Fund** – This fund is used to account for and report the proceeds of specific revenue sources that are restricted or committed to expenditure for specified purposes other than debt service or capital projects. Various federal and local funding sources are included in this fund. Some of the significant federal funding sources include the federal funds that are received for Coronavirus Relief, Education Stabilization, Special Education, Title I, and the Child Nutrition Program in addition to various smaller grants, which are required to be spent for the purposes of the applicable federal grants. Also included in this fund are the public and non-public funds received by the local schools which are generally not considered restricted or committed.

- ◆ **Debt Service Fund** – This fund is used to account for and report financial resources that are restricted, committed, or assigned to expenditure for principal and interest and the accumulation of resources for principal and interest payments maturing in future years.

The Board reports the following fund type in the Other Governmental Fund column:

Governmental Fund Type

- ◆ **Capital Projects Fund** – This fund is used to account for and report financial resources that are restricted, committed, or assigned to expenditure for capital outlay, including the acquisition or construction of capital facilities and other capital assets and capital-related debt. Also included in this fund are Alabama Department of Education appropriations which are restricted to their use.

Notes to the Financial Statements
For the Year Ended September 30, 2021

C. Measurement Focus, Basis of Accounting and Financial Statement Presentation

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded at the time liabilities are incurred, regardless of the timing of related cash flows. Nonexchange transactions, in which the Board gives (or receives) value without directly receiving (or giving) equal value in exchange, include property taxes, grants, entitlements, and donations. On an accrual basis, revenue from grants, entitlements, and donations is recognized in the fiscal year in which all eligibility requirements have been satisfied. Revenue from property taxes is recognized in the fiscal year for which the taxes are levied.

As a general rule, the effect of interfund activity has been eliminated from the government-wide financial statements.

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the Board considers revenues to be available when they are collected within sixty (60) days of the end of the current fiscal year. Expenditures are recorded when the related fund liability is incurred, except for principal and interest on general long-term debt, claims and judgments, and compensated absences, which are recognized as expenditures to the extent they have matured. General capital asset acquisitions are reported as expenditures in governmental funds. General long-term debt issued and acquisitions under capital leases are reported as other financing sources.

Under the terms of grant agreements, the Board funds certain programs by a combination of specific cost-reimbursement grants, categorical block grants, and general revenues. Thus, when program expenses are incurred, there is both restricted and unrestricted net position available to finance the program. It is the Board's policy to first apply cost-reimbursement grant resources to such programs, followed by categorical block grants and then by general revenues.

D. Assets, Deferred Outflows of Resources, Liabilities, Deferred Inflows of Resources and Net Position/Fund Balances

1. Deposits and Investments

Cash and cash equivalents include cash on hand, demand deposits and short-term investments with original maturities of three months or less from the date of acquisition.

Notes to the Financial Statements

For the Year Ended September 30, 2021

2. Receivables

Millage rates for property taxes are levied by the County Commission. Property is assessed for taxation as of October 1 of the preceding year based on the millage rates established by the County Commission. Property taxes are due and payable the following October 1 and are delinquent after December 31. Amounts receivable, net of estimated refunds and estimated uncollectible amounts, are recorded for the property taxes levied in the current year. However, since the amounts are not available to fund current year operations, the revenue is deferred and recognized in the subsequent fiscal year when the taxes are both due and collectible and available to fund operations.

Receivables due from other governments include amounts due from grantors for grants issued for specific programs and capital projects.

3. Inventories

Inventories are valued at cost, which approximates market, using the first-in/first-out (FIFO) method. Inventories of governmental funds are recorded as expenditures when consumed rather than when purchased.

4. Restricted Assets

Certain funds received from the State Department of Education for capital projects and improvements, as well as certain resources set aside for repayment of debt, included in cash and cash equivalents on the financial statements, are considered restricted assets because they are maintained separately and their use is limited. The Public School Capital Projects, Fleet Renewal, and Qualified Zone Academy Bonds proceeds are restricted for use in various construction projects and the purchase of school buses. The Debt Service Fund is used to report resources set aside to pay the principal and interest on debt as it becomes due.

5. Capital Assets

Capital assets, which include property and equipment, are reported in the government-wide financial statements. Such assets are valued at cost where historical records are available and at an estimated historical cost where no historical records exist. Donated fixed assets are valued at their estimated fair market value on the date received. Additions, improvements, and other capital outlays that significantly extend the useful life of an asset are capitalized. Other costs incurred for repairs and maintenance is expensed as incurred. Major outlays of capital assets and improvements are capitalized as projects are constructed.

Notes to the Financial Statements
For the Year Ended September 30, 2021

Depreciation on all assets is provided on the straight-line basis over the assets estimated useful life. Capitalization thresholds (the dollar values above which asset acquisitions are added to the capital asset accounts) and estimated useful lives of capital assets reported in the government-wide statements are as follows:

	Capitalization Threshold	Estimated Useful Life
Land Improvements	\$50,000	20 years
Buildings and Building Improvements	\$50,000	5 – 50 years
Equipment and Furniture	\$ 5,000	5 – 20 years
Vehicles	\$ 5,000	8 – 10 years

6. Deferred Outflows of Resources

Deferred outflows of resources are reported in the Statement of Net Position. Deferred outflows of resources are defined as a consumption of net position by the government that is applicable to a future reporting period. Deferred outflows of resources increase net position, similar to assets.

7. Long-Term Obligations

In the government-wide financial statements, long-term debt and other long-term obligations are reported as liabilities in the Statement of Net Position. Bond/Warrant premiums and discounts are deferred and amortized over the life of the debt. Bonds/Warrants payable are reported net of the applicable bond/warrant premium or discount. Bond/Warrant issuance costs are reported as an expense in the period incurred.

In the fund financial statements, governmental fund types recognize premiums and discounts, as well as issuance costs, during the current period. The face amount of debt issued is reported as other financing sources. Premiums received on debt issuances are reported as other financing sources while discounts on debt issuances are reported as other financing uses. Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as expenditures.

8. Deferred Inflows of Resources

Deferred inflows of resources are reported in the government-wide and fund financial statements. Deferred inflows of resources are defined as an acquisition of net position/fund balances by the government that is applicable to a future reporting period. Deferred inflows of resources decrease net position/fund balances, similar to liabilities.

Notes to the Financial Statements

For the Year Ended September 30, 2021

9. Net Position/Fund Balances

Net position is reported on the government-wide financial statements and is required to be classified for accounting and reporting purposes into the following categories:

- ◆ **Net Investment in Capital Assets** – Capital assets, net of accumulated depreciation and outstanding principal balances of debt attributable to the acquisition, construction or improvement of those assets plus or minus any deferred outflows of resources and deferred inflows of resources that are attributable to those assets or related debt. Any significant unspent related debt proceeds and any deferred outflows or inflows at year-end related to capital assets are not included in this calculation.

- ◆ **Restricted** – Constraints imposed on net position by external creditors, grantors, contributors, laws or regulations of other governments, or law through constitutional provision or enabling legislation.

- ◆ **Unrestricted** – The net amount of assets, deferred outflows of resources, liabilities, and deferred inflows of resources that are not included in the determination of net investment in capital assets or the restricted portion of net position. Assignments and commitments of unrestricted net position should not be reported on the face of the Statement of Net Position.

Fund balance is reported in governmental funds on the fund financial statements under the following five categories:

- A. Nonspendable fund balances include amounts that cannot be spent because they are (a) either not in spendable form or (b) legally or contractually required to be maintained intact. Examples of nonspendable fund balance reserves for which fund balance shall not be available for financing general operating expenditures include: inventories, prepaid items, and long-term receivables.

- B. Restricted fund balances consist of amounts that are subject to externally enforceable legal restrictions imposed by creditors, grantors, contributors, or laws and regulations of other governments; or through constitutional provisions or enabling legislation.

- C. Committed fund balances consist of amounts that are subject to a purpose constraint imposed by formal action or resolution of the Board, which is the highest level of decision-making authority, before the end of the fiscal year and that require the same level of formal action to remove or modify the constraint.

Notes to the Financial Statements
For the Year Ended September 30, 2021

- D. Assigned fund balances consist of amounts that are intended to be used by the Board for specific purposes. The Board authorized the Superintendent or Chief School Financial Officer to make a determination of the assigned amounts of fund balance. Such assignments may not exceed the available (spendable, unrestricted, uncommitted) fund balance in any particular fund. Assigned fund balances require the same level of authority to remove the constraint.
- E. Unassigned fund balances include all spendable amounts not contained in the other classifications. This portion of the total fund balance in the General Fund is available to finance operating expenditures.

When an expenditure is incurred for purposes for which both restricted and unrestricted (committed, assigned, or unassigned) amounts are available, it shall be the policy of the Board to consider restricted amounts to have been reduced first. When an expenditure is incurred for the purposes for which amounts in any of the unrestricted fund balance classifications could be used, it shall be the policy of the Board that committed amounts would be reduced first, followed by assigned amounts and then unassigned amounts.

10. Minimum Fund Balance Policy

The Board recognizes that the establishment and maintenance of adequate fund reserves is necessary to avoid disruption in the educational programs in the schools. The Superintendent or the Chief School Financial Officer will inform the Board, before the Board votes on a budget or budget amendment, if the approval of the budget or budget amendment will prevent the establishment or maintenance of a one-month's operating balance. A one-month's operating balance shall be determined by dividing the General Fund expenditures and fund transfers out by 12. In determining the General Fund expenditures and transfers out, the proposed budget or budget amendment shall be used.

E. Pensions

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, the Teachers' Retirement System of Alabama (the "Plan") financial statements are prepared using the economic resources measurement focus and accrual basis of accounting. Contributions are recognized as revenues when earned, pursuant to Plan requirements. Benefits and refunds are recognized as revenues when due and payable in accordance with the terms of the Plan. Expenses are recognized when the corresponding liability is incurred, regardless of when the payment is made. Investments are reported at fair value. Financial statements are prepared in accordance with requirements of the Governmental Accounting Standards Board (GASB). Under these requirements, the Plan is considered a component unit of the State of Alabama and is included in the State's Annual Comprehensive Financial Report.

Notes to the Financial Statements
For the Year Ended September 30, 2021

F. Postemployment Benefits Other Than Pensions (OPEB)

The Alabama Retired Education Employees' Health Care Trust (the "Trust") financial statements are prepared by using the economic resources measurement focus and accrual basis of accounting. This includes for purposes of measuring the net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position of the Trust and additions to/deductions from the Trust's fiduciary net position. Plan member contributions are recognized in the period in which the contributions are due. Employer contributions are recognized when due pursuant to plan requirements. Benefits are recognized when due and payable in accordance with the terms of the Plan. Subsequent events were evaluated by management through the date the financial statements were issued.

Note 2 – Stewardship, Compliance, and Accountability

Budgets

Budgets are adopted on a basis of accounting consistent with accounting principles generally accepted in the United States of America (GAAP) for the General Fund and Special Revenue Fund with the exception of salaries and benefits, which are budgeted only to the extent expected to be paid rather than on the modified accrual basis of accounting. Also, in the General Fund, ad valorem taxes are budgeted only to the extent expected to be received. The Capital Projects Fund adopts project-length budgets. All other governmental funds adopt budgets on the modified accrual basis of accounting. All appropriations lapse at fiscal year-end.

On or before October 1 of each year, each county board of education shall prepare and submit to the State Superintendent of Education the annual budget to be adopted by the County Board of Education. The Superintendent or County Board of Education shall not approve any budget for operations of the school for any fiscal year which shall show expenditures in excess of income estimated to be available plus any balances on hand.

Notes to the Financial Statements

For the Year Ended September 30, 2021

Note 3 – Deposits and Investments

Deposits

The custodial credit risk for deposits is the risk that, in the event of a bank failure, the Board will not be able to cover deposits or will not be able to recover collateral securities that are in the possession of an outside party. The Board's deposits at year-end were entirely covered by federal depository insurance or by the Security for Alabama Funds Enhancement Program (SAFE Program). The SAFE Program was established by the Alabama Legislature and is governed by the provisions contained in the *Code of Alabama 1975*, Sections 41-14A-1 through 41-14A-14. Under the SAFE Program all public funds are protected through a collateral pool administered by the Alabama State Treasurer's Office. Under this program, financial institutions holding deposits of public funds must pledge securities as collateral against those deposits. In the event of failure of a financial institution, securities pledged by that financial institution would be liquidated by the State Treasurer to replace the public deposits not covered by the Federal Deposit Insurance Corporation (FDIC). If the securities pledged fail to produce adequate funds, every institution participating in the pool would share the liability for the remaining balance.

Cash with Fiscal Agent

The Board has cash with fiscal agent totaling \$915,139.44 in the Debt Service Fund which is included in the Cash and Cash Equivalents on the governmental fund financial statements and on the government-wide financial statements. This amount is related to the Qualified Zone Academy Bonds, Series 2011 funds and are held by the State of Alabama for future debt payment. The funds are recorded by the Board as cash with fiscal agent in the Debt Service Fund.

Note 4 – Receivables

On September 30, 2021, receivables for the Board's individual major funds and nonmajor funds in the aggregate are as follows:

	General Fund	Special Revenue Fund	Other Governmental Fund	Total
<u>Receivables:</u>				
Accounts Receivable	\$	\$ 3,769.63	\$	\$ 3,769.63
Intergovernmental	473,481.59	2,298,685.17	39.99	2,772,206.75
Other	20,773.61	5,255.94		26,029.55
Total Receivables	\$494,255.20	\$2,307,710.74	\$39.99	\$2,802,005.93

Notes to the Financial Statements
For the Year Ended September 30, 2021

Note 5 – Capital Assets

Capital asset activity for the year ended September 30, 2021, was as follows:

	Balance 10/01/2020	Additions	Retirements	Balance 09/30/2021
Governmental Activities:				
Capital Assets, Not Being Depreciated:				
Land and Land Improvements	\$ 368,166.88	\$	\$	\$ 368,166.88
Total Capital Assets, Not Being Depreciated	368,166.88			368,166.88
Capital Assets Being Depreciated:				
Land Improvements – Exhaustible	2,005,822.04			2,005,822.04
Buildings	37,879,013.30		(1,076,677.84)	36,802,335.46
Building Improvements	11,685,247.91			11,685,247.91
Equipment and Furniture	1,646,900.24	11,883.83		1,658,784.07
Vehicles	3,609,043.48			3,609,043.48
Equipment Under Capital Leases	347,720.00			347,720.00
Total Capital Assets Being Depreciated	57,173,746.97	11,883.83	(1,076,677.84)	56,108,952.96
Less Accumulated Depreciation for:				
Land Improvements – Exhaustible	(1,640,115.13)	(30,754.54)		(1,670,869.67)
Buildings	(18,418,712.48)	(637,652.54)	854,931.20	(18,201,433.82)
Building Improvements	(4,820,506.20)	(534,774.26)		(5,355,280.46)
Equipment and Furniture	(1,284,652.03)	(45,547.83)		(1,330,199.86)
Vehicles	(2,030,917.60)	(264,536.16)		(2,295,453.76)
Equipment Under Capital Leases	(156,474.00)	(34,772.00)		(191,246.00)
Total Accumulated Depreciation	(28,351,377.44)	(1,548,037.33)	854,931.20	(29,044,483.57)
Total Capital Assets Being Depreciated, Net	28,822,369.53	(1,536,153.50)	(221,746.64)	27,064,469.39
Total Governmental Activities Capital Assets, Net	\$ 29,190,536.41	\$(1,536,153.50)	\$ 221,746.64	\$ 27,432,636.27

Depreciation expense was charged to functions/programs of the primary government as follows:

	Current Year Depreciation Expense
Governmental Activities:	
Instruction	\$1,113,553.49
Instructional Support	727.95
Operation and Maintenance	32,966.64
Auxiliary Services:	
Student Transportation	301,253.47
Food Service	68,383.98
General Administrative and Central Support	31,151.80
Total Depreciation Expense – Governmental Activities	\$1,548,037.33

Notes to the Financial Statements

For the Year Ended September 30, 2021

Note 6 – Defined Benefit Pension Plan

A. Plan Description

The Teachers' Retirement System of Alabama (TRS), a cost-sharing multiple-employer public employee retirement plan (the "Plan"), was established as of September 15, 1939, under the provisions of Act Number 419, Acts of Alabama 1939, for the purpose of providing retirement allowances and other specified benefits for qualified persons employed by State-supported educational institutions. The responsibility for the general administration and operation of the TRS is vested in its Board of Control which consists of 15 trustees. The Plan is administered by the Retirement Systems of Alabama (RSA). The *Code of Alabama 1975*, Section 16-25-2, grants the authority to establish and amend the benefit terms to the TRS Board of Control. The Plan issues a publicly available financial report that can be obtained at www.rsa-al.gov.

B. Benefits Provided

State law establishes retirement benefits as well as death and disability benefits and any ad hoc increase in postretirement benefits for the TRS. Benefits for TRS members vest after 10 years of creditable service. TRS members who retire after age 60 with 10 years or more of creditable service or with 25 years of service (regardless of age) are entitled to an annual retirement benefit, payable monthly for life. Service and disability retirement benefits are based on a guaranteed minimum or a formula method, with the member receiving payment under the method that yields the highest monthly benefit. Under the formula method, members of the TRS are allowed 2.0125% of their average final compensation (highest 3 of the last 10 years) for each year of service.

Act Number 2012-377, Acts of Alabama, established a new tier of benefits (Tier 2) for members hired on or after January 1, 2013. Tier 2 TRS members are eligible for retirement after age 62 with 10 years or more of creditable service and are entitled to an annual retirement benefit, payable monthly for life. Service and disability retirement benefits are based on a guaranteed minimum or a formula method, with the member receiving payment under the method that yields the highest monthly benefit. Under the formula method, Tier 2 members of the TRS are allowed 1.65% of their average final compensation (highest 5 of the last 10 years) for each year of service. Members are eligible for disability retirement if they have 10 years of creditable service, are currently in-service, and determined by the RSA Medical Board to be permanently incapacitated from further performance of duty. Preretirement death benefits, equal to the annual earnable compensation of the member as reported to the Plan for the preceding year ending June 30th, are paid to a qualified beneficiary.

Notes to the Financial Statements

For the Year Ended September 30, 2021

C. Contributions

Tier 1 covered members of the TRS contributed 5% of earnable compensation to the TRS as required by statute until September 30, 2011. From October 1, 2011 to September 30, 2012, covered members of the TRS were required by statute to contribute 7.25% of earnable compensation. Effective October 1, 2012, covered members of the TRS are required by statute to contribute 7.50% of earnable compensation. Certified law enforcement, correctional officers, and firefighters of the TRS contributed 6% of earnable compensation as required by statute until September 30, 2011. From October 1, 2011 to September 30, 2012, certified law enforcement, correctional officers, and firefighters of the TRS were required by statute to contribute 8.25% of earnable compensation. Effective October 1, 2012, certified law enforcement, correctional officers, and firefighters of the TRS are required by statute to contribute 8.50% of earnable compensation.

Tier 2 covered members of the TRS contribute 6% of earnable compensation to the TRS as required by statute. Tier 2 certified law enforcement, correctional officers, and firefighters of the TRS are required by statute to contribute 7% of earnable compensation.

Participating employers' contractually required contribution rate for the year ended September 30, 2021, was 12.36% of annual pay for Tier 1 members and 11.22% of annual pay for Tier 2 members. These required contribution rates are a percent of annual payroll, actuarially determined as an amount that, when combined with member contributions, is expected to finance the costs of benefits earned by members during the year, with an additional amount to finance any unfunded accrued liability. Total employer contributions to the pension plan from the Board were \$1,457,630.18 for the year ended September 30, 2021.

D. Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At September 30, 2021, the Board reported a liability of \$20,611,000.00 for its proportionate share of the collective net pension liability. The collective net pension liability was measured as of September 30, 2020, and the total pension liability used to calculate the collective net pension liability was determined by an actuarial valuation as of September 30, 2019. The Board's proportion of the collective net pension liability was based on the employers' shares of contributions to the pension plan relative to the total employer contributions of all participating TRS employers. At September 30, 2020, the Board's proportion was 0.166624%, which was an increase of 0.003338% from its proportion measured as of September 30, 2019.

Notes to the Financial Statements
For the Year Ended September 30, 2021

For the year ended September 30, 2021, the Board recognized pension expense/income of \$1,466,000. At September 30, 2021, the Board reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$1,020,000.00	\$ 357,000.00
Changes of assumptions	214,000.00	
Net difference between projected and actual earnings on pension plan investments	1,531,000.00	
Changes in proportion and differences between Employer contributions and proportionate share contributions	294,000.00	1,242,000.00
Employer contributions subsequent to the measurement date	1,457,630.18	
Total	\$4,516,630.18	\$1,599,000.00

The \$1,457,630.18 reported as deferred outflows of resources related to pensions resulting from Board contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ending September 30, 2022. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ending:	
September 30, 2022	\$ 56,000
2023	\$444,000
2024	\$533,000
2025	\$427,000
2026	\$ 0
Thereafter	\$ 0

Notes to the Financial Statements
For the Year Ended September 30, 2021

E. Actuarial Assumptions

The total pension liability as of September 30, 2020, was determined by an actuarial valuation as of September 30, 2019, using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.75%
Investment Rate of Return (*)	7.70%
Projected Salary Increases	3.25% - 5.00%
(*) Net of pension plan investment expense	

The actuarial assumptions used for the purpose of determining the total pension liability were based on the results of an actuarial experience study for the period October 1, 2010 through September 30, 2015 and a discount rate of 7.70%, as adopted by the Board of Trustees on December 4, 2018.

Mortality rates for TRS were based on the RP-2000 White Collar Mortality Table projected to 2020 using Scale BB and adjusted 115% for males and 112% for females age 78 and older. The rates of disabled mortality were based on the RP-2000 Disabled Mortality Table projected to 2020 using Scale BB and adjusted 105% for males and 120% for females.

Notes to the Financial Statements
For the Year Ended September 30, 2021

The long-term expected rate of return on pension plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimates of geometric real rates of return for each major asset class are as follows:

	Target Allocation	Long-Term Expected Rate of Return (*)
Fixed Income	17.00%	4.40%
U. S. Large Stocks	32.00%	8.00%
U. S. Mid Stocks	9.00%	10.00%
U. S. Small Stocks	4.00%	11.00%
International Developed Market Stocks	12.00%	9.50%
International Emerging Market Stocks	3.00%	11.00%
Alternatives	10.00%	10.10%
Real Estate	10.00%	7.50%
Cash	3.00%	1.50%
Total	100.00%	

(*) Includes assumed rate of inflation of 2.50%.

F. Discount Rate

The discount rate used to measure the total pension liability was 7.70%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that the employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, components of the pension plan's fiduciary net position were projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Notes to the Financial Statements
For the Year Ended September 30, 2021

G. Sensitivity of the Board’s Proportionate Share of the Collective Net Pension Liability to Changes in the Discount Rate

The following table presents the Board’s proportionate share of the collective net pension liability calculated using the discount rate of 7.70%, as well as what the Board’s proportionate share of the collective net pension liability would be if it were calculated using a discount rate that is 1-percentage point lower (6.70%) or 1-percentage point higher (8.70%) than the current rate:

	1% Decrease (6.70%)	Current Discount Rate (7.70%)	1% Increase (8.70%)
Board’s Proportionate Share of Collective Net Pension Liability	\$27,499,000	\$20,611,000	\$14,782,000

H. Pension Plan Fiduciary Net Position

Detailed information about the pension plan’s fiduciary net position is available in the separately issued RSA Comprehensive Annual Report for the fiscal year ended September 30, 2020. The supporting actuarial information is included in the GASB Statement Number 67 Report for the TRS prepared as of September 30, 2020. The auditor’s report dated April 23, 2021, on the Schedule of Employer Allocations and Pension Amounts by Employer and accompanying notes detail by employer and in aggregate information needed to comply with GASB Statement Number 68 as of September 30, 2020, along with supporting schedules is also available. The additional financial and actuarial information is available at www.rsa-al.gov.

Note 7 – Other Postemployment Benefits (OPEB)

A. Plan Description

The Alabama Retired Education Employees’ Health Care Trust (the “Trust”) is a cost-sharing multiple-employer defined benefit postemployment healthcare plan that administers healthcare benefits to the retirees of participating state and local educational institutions. The Trust was established under the Alabama Retiree Health Care Funding Act of 2007 which authorized and directed the Public Education Employees’ Health Insurance Board (PEEHIB) to create an irrevocable trust to fund postemployment healthcare benefits to retirees participating in the Public Education Employees’ Health Insurance Plan (PEEHIP). Active and retiree health insurance benefits are paid through PEEHIP. In accordance with GASB, the Trust is considered a component unit of the State of Alabama (the “State”) and is included in the State’s Annual Comprehensive Financial Report.

Notes to the Financial Statements

For the Year Ended September 30, 2021

The PEEHIP was established in 1983 pursuant to the provisions of the *Code of Alabama 1975*, Section 16- 25A-4 (Act Number 83-455, Acts of Alabama), to provide a uniform plan of health insurance for active and retired employees of state and local educational institutions which provide instruction at any combination of grades K-14 (collectively, eligible employees), and to provide a method for funding the benefits related to the plan. The four-year universities participate in the plan with respect to their retired employees and are eligible and may elect to participate in the plan with respect to their active employees. Responsibility for the establishment of the health insurance plan and its general administration and operations is vested in the PEEHIB. The PEEHIB is a corporate body for purposes of management of the health insurance plan. The *Code of Alabama 1975*, Section 16-25A-4, provides the PEEHIB with the authority to amend the benefit provisions in order to provide reasonable assurance of stability in future years for the plan. All assets of the PEEHIP are held in trust for the payment of health insurance benefits. The Teachers' Retirement System of Alabama (TRS) has been appointed as the administrator of the PEEHIP and, consequently, serves as the administrator of the Trust.

B. Benefits Provided

PEEHIP offers a basic hospital medical plan to active members and non-Medicare eligible retirees. Benefits include inpatient hospitalization for a maximum of 365 days without a dollar limit, inpatient rehabilitation, outpatient care, physician services, and prescription drugs.

Active employees and non-Medicare eligible retirees who do not have Medicare eligible dependents can enroll in a health maintenance organization (HMO) in lieu of the basic hospital medical plan. The HMO includes hospital medical benefits, dental benefits, vision benefits, and an extensive formulary. However, participants in the HMO are required to receive care from a participating physician in the HMO plan.

The PEEHIP offers four optional plans (Hospital Indemnity, Cancer, Dental, and Vision) that may be selected in addition to or in lieu of the basic hospital medical plan or HMO. The Hospital Indemnity Plan provides a per-day benefit for hospital confinement, maternity, intensive care, cancer, and convalescent care. The Cancer Plan covers cancer disease only and benefits are provided regardless of other insurance. Coverage includes a per-day benefit for each hospital confinement related to cancer. The Dental Plan covers diagnostic and preventative services, as well as basic and major dental services. Diagnostic and preventative services include oral examinations, teeth cleaning, x-rays, and emergency office visits. Basic and major services include fillings, general aesthetics, oral surgery not covered under a Group Medical Program, periodontics, endodontics, dentures, bridgework, and crowns. Dental services are subject to a maximum of \$1,250 per year for individual coverage and \$1,000 per person per year for family coverage. The Vision Plan covers annual eye examinations, eyeglasses, and contact lens prescriptions.

Notes to the Financial Statements

For the Year Ended September 30, 2021

PEEHIP members may opt to elect the PEEHIP Supplemental Plan as their hospital medical coverage in lieu of the PEEHIP Hospital Medical Plan. The PEEHIP Supplemental Plan provides secondary benefits to the member's primary plan provided by another employer. Only active and non-Medicare retiree members and dependents are eligible for the PEEHIP Supplemental Plan. There is no premium required for this plan, and the plan covers most out-of-pocket expenses not covered by the primary plan. The plan cannot be used as a supplement to Medicare, the PEEHIP Hospital Medical Plan, or the State or Local Governmental Plans administered by the State Employees' Insurance Board (SEIB).

Effective January 1, 2020, Medicare eligible members and Medicare eligible dependents who are covered on a retiree contract were enrolled in the Humana Group Medicare Advantage plan for PEEHIP. The plan is fully insured, and members are able to have all of their Medicare Part A (hospital insurance), Part B (medical insurance), and Part D (prescription drug coverage) in one convenient plan. Retirees can continue to see their same providers with no interruption and see any doctor who accepts Medicare on a national basis. Members have the same benefits in and out-of-network and there is no additional retiree cost share if a retiree uses an out-of-network provider and no balance billing from the provider.

C. Contributions

The *Code of Alabama 1975*, Section 16-25A-8, and the *Code of Alabama 1975*, Section 16-25A-8.1, provide the PEEHIB with the authority to set the contribution requirements for plan members and the authority to set the employer contribution requirements for each required class, respectively. Additionally, the PEEHIB is required to certify to the Governor and the Legislature, the amount, as a monthly premium per active employee, necessary to fund the coverage of active and retired member benefits for the following fiscal year. The Legislature then sets the premium rate in the annual appropriation bill.

For employees who retired after September 30, 2005, but before January 1, 2012, the employer contribution of the health insurance premium set forth by the PEEHIB for each retiree class is reduced by 2% for each year of service less than 25 and increased by 2% for each year of service over 25 subject to adjustment by the PEEHIB for changes in Medicare premium costs required to be paid by a retiree. In no case does the employer contribution of the health insurance premium exceed 100% of the total health insurance premium cost for the retiree.

Notes to the Financial Statements
For the Year Ended September 30, 2021

For employees who retired after December 31, 2011, the employer contribution to the health insurance premium set forth by the PEEHIB for each retiree class is reduced by 4% for each year of service less than 25 and increased by 2% for each year over 25, subject to adjustment by the PEEHIB for changes in Medicare premium costs required to be paid by a retiree. In no case does the employer contribution of the health insurance premium exceed 100% of the total health insurance premium cost for the retiree. For employees who retired after December 31, 2011, who are not covered by Medicare, regardless of years of service, the employer contribution to the health insurance premium set forth by the PEEHIB for each retiree class is reduced by a percentage equal to 1% multiplied by the difference between the Medicare entitlement age and the age of the employee at the time of retirement as determined by the PEEHIB. This reduction in the employer contribution ceases upon notification to the PEEHIB of the attainment of Medicare coverage.

D. OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

At September 30, 2021, the Board reported a liability of \$11,911,361.00 for its proportionate share of the collective net OPEB liability. The collective net OPEB liability was measured as of September 30, 2020, and the total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of September 30, 2019. The Board's proportion of the collective net OPEB liability was based on the Board's share of contributions to the OPEB plan relative to the total employer contributions of all participating PEEHIP employers. At September 30, 2020, the Board's proportion was 0.183538%, which was a decrease of 0.024637% from its proportion measured as of September 30, 2019.

For the year ended September 30, 2021, the Board recognized OPEB income of \$784,021.00, with no special funding situations. At September 30, 2021, the Board reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 302,064.00	\$4,282,420.00
Changes of assumptions	4,160,545.00	2,211,831.00
Net difference between projected and actual earnings on OPEB plan investments		502,000.00
Changes in proportion and differences between Employer contributions and proportionate share of contributions	62,459.00	2,384,666.00
Employer contributions subsequent to the measurement date	314,794.00	
Total	\$4,839,862.00	\$8,879,419.00

Notes to the Financial Statements
For the Year Ended September 30, 2021

The \$314,794.00 reported as deferred outflows of resources related to OPEB resulting from the Board's contributions subsequent to the measurement date will be recognized as a reduction of the net OPEB liability in the year ending September 30, 2022. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Year Ending	
September 30, 2022	\$(1,398,533.00)
2023	\$(1,380,388.00)
2024	\$(1,034,291.00)
2025	\$ (969,252.00)
2026	\$ 191,893.00
Thereafter	\$ 236,220.00

E. Actuarial Assumptions

The total OPEB liability was determined by an actuarial valuation as of September 30, 2019, using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.75%
Projected Salary Increases (1)	3.25% - 5.00%
Long-Term Investment Rate of Return (2)	7.25%
Municipal Bond Index Rate at the Measurement Date	2.25%
Municipal Bond Index Rate at the Prior Measurement Date	3.00%
Projected Year for Fiduciary Net Position (FNP) to be Depleted	2040
Single Equivalent Interest Rate the Measurement Date	3.05%
Single Equivalent Interest Rate the Prior Measurement Date	5.50%
Healthcare Cost Trend Rate:	
Pre-Medicare Eligible	6.75%
Medicare Eligible	(**)
Ultimate Trend Rate:	
Pre-Medicare Eligible	4.75% in 2027
Medicare Eligible	4.75% in 2024

(1) Includes 3.00% wage inflation.
(2) Compounded annually, net of investment expense, and includes inflation.
(**) Initial Medicare claims are set based on scheduled increases through plan year 2022.

Notes to the Financial Statements

For the Year Ended September 30, 2021

Mortality rates for the period after service retirement are according to the RP-2000 White Collar Mortality Table projected to 2020 using scale BB and adjusted 115% for all ages for males and 112% for ages 78 and over for females. The rates of disabled mortality were based on the RP-2000 Disabled Mortality Table projected to 2020 using scale BB and adjusted 105% for males and 120% for females.

The decremental assumptions used in the valuation were selected based on the actuarial experience study prepared as of September 30, 2015, submitted to and adopted by the Teachers' Retirement System of Alabama Board on September 13, 2016.

The remaining actuarial assumptions (e.g., initial per capita costs, health care cost trends, rate of plan participation, rates of plan election, etc.) were based on the actuarial valuation as of September 30, 2019.

The long-term expected return on plan assets is to be reviewed as part of regular experience studies prepared every five years, in conjunction with similar analysis for the Teachers' Retirement System of Alabama. Several factors should be considered in evaluating the long-term rate of return assumption, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation), as developed for each major asset class. These ranges should be combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and then adding expected inflation. The assumption is intended to be a long-term assumption and is not expected to change absent a significant change in the asset allocation, a change in the inflation assumption, or a fundamental change in the market that alters expected returns in future years.

The long-term expected rate of return on the OPEB plan investments is determined based on the allocation of assets by asset class and by the mean and variance of real returns.

Notes to the Financial Statements
For the Year Ended September 30, 2021

The target asset allocation and best estimates of expected geometric real rates of return for each major asset class is summarized below:

	Target Allocation	Long-Term Expected Rate of Return (*)
Fixed Income	30.00%	4.40%
U. S. Large Stocks	38.00%	8.00%
U. S. Mid Stocks	8.00%	10.00%
U. S. Small Stocks	4.00%	11.00%
International Developed Market Stocks	15.00%	9.50%
Cash	5.00%	1.50%
Total	100.00%	

(*) Geometric mean, includes 2.50% inflation.

F. Discount Rate

The discount rate, also known as the Single Equivalent Interest Rate (SEIR), as described by GASB Statement Number 74, used to measure the total OPEB liability at September 30, 2020, was 3.05%. The discount rate used to measure the total OPEB liability at the prior measurement date was 5.50%. Premiums paid to the Public Education Employees' Health Insurance Board for active employees shall include an amount to partially fund the cost of coverage for retired employees. The projection of cash flows used to determine the discount rate assumed that plan contributions will be made at the current contribution rates. Each year, the State specifies the monthly employer rate that participating school systems must contribute for each active employee. Approximately, 14.802% of the employer contributions were used to assist in funding retiree benefit payments in 2020. It is assumed that the 14.802% will increase at the same rate as expected benefit payments for the closed group until reaching an employer rate of 20.000%, at which point this amount will increase by 1.00% in subsequent years. The discount rate determination will use a municipal bond rate to the extent the trust is projected to run out of money before all benefits are paid. Therefore, the projected future benefit payments for all current plan members were projected through 2118. The long-term rate of return is used until the assets are expected to be depleted in 2040, after which the municipal bond rate is used.

Notes to the Financial Statements
For the Year Ended September 30, 2021

G. Sensitivity of the Board's Proportionate Share of the Collective Net OPEB Liability to Changes in the Healthcare Cost Trend Rates and in the Discount Rates

The following table presents the Board's proportionate share of the collective net OPEB liability of the Trust calculated using the current healthcare trend rate, as well as what the collective net OPEB liability would be if calculated using one percentage point lower or one percentage point higher than the current rate:

	1% Decrease (5.75% Decreasing to 3.75% for Pre-Medicare, Known Decreasing to 3.75% for Medicare Eligible)	Current Healthcare Trend Rate (6.75% Decreasing to 4.75% for Pre-Medicare, Known Decreasing to 4.75% for Medicare Eligible)	1% Increase (7.75% Decreasing to 5.75% for Pre-Medicare, Known Decreasing to 5.75% for Medicare Eligible)
Board's Proportionate Share of the Collective Net OPEB Liability	\$9,415,969	\$11,911,361	\$15,159,512

The following table presents the Board's proportionate share of the collective net OPEB liability of the Trust calculated using the discount rate of 3.05%, as well as what the collective net OPEB liability would be if calculated using one percentage point lower or one percentage point higher than the current rate:

	1% Decrease (2.05%)	Current Discount Rate (3.05%)	1% Increase (4.05%)
Board's Proportionate Share of the Collective Net OPEB Liability	\$14,609,902	\$11,911,361	\$9,768,134

H. OPEB Plan Fiduciary Net Position

Detailed information about the OPEB plan's Fiduciary Net Position is in the Trust's financial statements for the fiscal year ended September 30, 2020. The supporting actuarial information is included in the GASB Statement Number 74 Report for PEEHIP prepared as of September 30, 2020. Additional financial and actuarial information is available at www.rsa-al.gov.

Notes to the Financial Statements
For the Year Ended September 30, 2021

Note 8 – Lease Obligations

Capital Leases

On December 10, 2015, the Board acquired 4 buses through a master installment purchase agreement with Mercedes-Benz Financial Services USA. If the Board completes the lease payments according to the schedule below, which is the stated intent of the Board, ownership of the leased equipment will pass to the Board in 2025. Assets under capital lease totaled \$347,720.00. The master installment purchase agreement contains a provision that in the event of default, the lender shall have the right, at its sole option without any further demand or notice, to take any combination of the following remedial steps: (a) by written notice to the Board, the Lender may declare all installment payments immediately due and other amounts payable under contract to be immediately due and payable; (b) with or without terminating the Contract Term under such contract, the Lender may, repossess equipment or require the Board to promptly return the equipment at the Board’s expense to make available for sale or lease of the equipment while still holding the Board liable for the difference between (1) the installment payments payable by the Board pursuant to such contract and other amounts related to such contract or the Equipment listed therein that are payable by Borrower to the end of the then current Original Term or Renewal Term, as the case may be, and (2) the net proceeds of any such sale or leasing (after deducting all expenses of Lender in exercising its remedies); (c) Lender may terminate any Escrow Agreement relating to such Contract and apply any proceeds in the Escrow Fund thereunder to the Installment Payments under such Contract; or (d) Lender may take whatever action at law or in equity may appear necessary or desirable to enforce its rights under such contract or as a secured party in any or all of the Equipment and any related Escrow Fund.

The following is a schedule of future minimum lease payments under capital leases, together with the net present value of the minimum lease payments as of September 30, 2021.

Fiscal Year Ending	Governmental Activities
September 30, 2022	\$ 40,701.01
2023	40,701.01
2024	40,701.01
2025	40,701.01
2026	40,701.01
Total Minimum Lease Payments	203,505.04
Less: Amount Representing Interest	(16,946.57)
Present Value of Net Minimum Lease Payments	\$186,558.47

Notes to the Financial Statements
For the Year Ended September 30, 2021

Note 9 – Short-Term Debt

During the year the Board borrowed money to release early payroll for December 2020. This note from direct borrowing was paid off the same month. Short-term debt activity for the year ended September 30, 2021, was as follows:

	Beginning Balance	Proceeds	Repaid	Ending Balance
Note from Direct Borrowing	\$	\$800,000	\$800,000	\$

Note 10 – Long-Term Debt

Notes from Direct Borrowing

On March 26, 2020, the Board issued a note from direct borrowing in the amount of \$954,129.00, for the purpose of purchasing school busses for the schools. In the event of default of the terms and conditions of the purchase agreement, remedies for include repossession of the equipment purchased, and the lender may take any action at law or in equity may appear necessary or desirable to enforce its rights under the agreement.

Capital Outlay School Warrants

On February 23, 2016, the Board issued \$18,015,000 of its Capital Outlay School Warrants dated February 1, 2016. The Capital Outlay School Warrants were issued to (i) provide current refunding and defeasance of the outstanding Limited Obligation School Warrants Series 2006 issued on behalf of the Board by the County, currently outstanding in the aggregate principal amount of \$14,780,000; (ii) paying a portion of the costs of improvements to the Board’s public school infrastructure; and (iii) paying the costs of issuing the Warrants. The net proceeds from the issuance were \$17,834,146.44 (after payment of original issue discount of \$215,617.30, issuance costs of \$342,210.00, and accrued interest of \$34,763.74). Additionally, from the net proceeds, \$14,872,612.90 was deposited in an irrevocable trust to provide for the current refunding of a portion of the Series 2006 Warrants issued pursuant to the 2006 Funding Agreement; and \$2,584,559.80 was deposited to provide for payments for the capital improvements. The Capital Outlay School Warrants will bear interest at 6% per year. Principal will be paid beginning on February 1, 2017, and interest payments will be made on February 1 and August 1 beginning on August 1, 2016, and each year thereafter until the warrants are redeemed.

Notes to the Financial Statements

For the Year Ended September 30, 2021

On January 14, 2014, the Board issued \$6,140,000 of its Capital Outlay School Warrants dated January 1, 2014. The Capital Outlay School Warrants were issued to: (i) current refund and defease the Limited Obligation School Warrants, Series 2004, issued by the Macon County Commission on behalf of the Board pursuant to the 2004 Funding Agreement; (ii) construct, acquire, improve and equip certain capital improvements used to provide educational instruction; and (iii) pay the costs of issuing the Warrants. The net proceeds from the issuance were \$5,848,087.03 (after payment of original issue discount of \$105,103.65, issuance costs of \$200,300.00 and accrued interest of \$13,490.68). Additionally, from the net proceeds, \$4,380,925.00 was deposited in an irrevocable trust to provide for the refunding of the Series 2004 Warrants issued pursuant to the 2004 Funding Agreement; \$1,453,671.35 was deposited to provide for payments for the capital improvements. The Capital Outlay School Warrants will bear interest rates ranging from 3.125% to 4.625% per year. Principal will be paid beginning on February 1, 2025, and interest payments will be made on August 1 and February 1, beginning on August 1, 2014, and each year thereafter until the warrants are redeemed.

On July 24, 2012, the Board issued \$5,750,000.00 of its Capital Outlay School Warrants dated July 1, 2012. The Capital Outlay School Warrants were issued to: (i) provide for advance refunding a portion of the Limited Obligation School Warrants, Series 2006, issued by the Macon County Commission on behalf of the Board pursuant to the 2006 Funding Agreement; (ii) construct, acquire, improve and equip certain capital improvements used to provide educational instruction; and (iii) pay the costs of issuing the Warrants. The net proceeds from the issuance were \$5,310,470.93 (after payment of original issue discount of \$232,990.00, issuance costs of \$221,233.51, and accrued interest of \$14,694.44). Additionally, from the net proceeds, \$1,338,381.36 was deposited in an irrevocable trust to provide for the advance refunding of a portion of the Series 2006 Warrants issued pursuant to the 2006 Funding Agreement; \$3,500,000.00 was deposited to provide for payments for the capital improvements; and \$472,089.57 was deposited to provide for future interest payments on the Capital Outlay School Warrants. The Capital Outlay School Warrants will bear interest at 4% per year. Principal will be paid on April 1 and interest payments will be made on April 1 and October 1 beginning on October 1, 2012 and each year thereafter until the warrants are redeemed.

In the event of default of the terms and conditions of the warrant resolution for the Series 2016, Series 2014, and Series 2012 Capital Outlay School Warrants, remedies for warrant-holders may be limited by the United States Bankruptcy Code and other similar laws affecting creditors' rights and the exercise of judicial discretion, in certain cases.

Notes to the Financial Statements

For the Year Ended September 30, 2021

Qualified Zone Academy Bonds (OZAB's)

During fiscal year 2011, the Board authorized the issuance of its Capital Outlay Pool Warrant, Series 2011-QZAB dated June 2, 2011, in the amount of \$1,500,000 to evidence the Board's obligation to repay the Alabama Public School and College Authority for a Special Pool Loan in the amount of \$1,500,000. Pursuant to the Special Pool Loan Agreement, payments shall be made from a pledge of the Public School Fund Capital Purchase Funds that are allocated to the Board. Beginning on May 1, 2012 and ending May 1, 2026, the Macon County Board of Education is required to make fifteen (15) level installment deposits of \$75,143.42 into a sinking fund to provide for the payment of principal at the maturity date, whereupon the Board's obligation will be satisfied. Deposits made into the sinking fund shall remain the property of the Board pledged for repayment of the Special Pool Loan. After paying issuance cost of \$5,600, the Board's net proceeds totaling \$1,494,400 was deposited into a Project Account to be used only for qualified purposes with respect to Qualified Zone Academies including the repair of the HVAC system at the Booker T. Washington High School located in Tuskegee, Alabama. In the event of default, whether due to failure to comply with terms and conditions of the Bonds or in failure to pay amount due on the Bonds, the Alabama Public School and College Authority (the "Authority") may (1) withhold all PSF Capital Purchase funds due to the Board until full compliance with the terms and (2) file suit to compel performance of the obligations of the Board under the bond agreement.

Capital Improvement Pool Warrants

During fiscal year 2014, the Board, as part of a pooled bond issuance with other school systems within the State of Alabama, issued Capital Improvement Pool Refunding Warrants, Series 2014A in anticipation of their Public School Fund allocations, which are received from the Alabama Department of Education. The Alabama Department of Education withholds the required debt service payments from the Board's Public School Fund allocation. The proceeds from these funds were used to refund and retire Capital Improvement Pool Warrants, Series 2005.

During fiscal year 2012, the Board, as part of a pooled bond issuance with other school systems within the State of Alabama, issued Capital Improvement Pool Refunding Warrants, Series 2012A in anticipation of their Public School Fund allocations, which are received from the Alabama Department of Education. The Alabama Department of Education withholds the required debt service payments from the Board's Public School Fund allocation. The proceeds from these funds were used to refund and retire Capital Improvement Pool Warrants, Series 2002A.

During fiscal year 2011, the Board, as part of a pooled bond issuance with other school systems within the State of Alabama, issued Capital Improvement Pool Refunding Warrants, Series 2011B in anticipation of their Public School Fund allocations, which are received from the Alabama Department of Education. The proceeds from these warrants were used to refund and retire the remainder of the outstanding Series 2001A Warrants.

Notes to the Financial Statements

For the Year Ended September 30, 2021

In the event of default on Series 2014A, 2012A and 2011B Capital Outlay Pool Warrants, whether due to failure to comply with terms and conditions of the Bonds or in failure to pay amount due on the Bonds, the Alabama Public School and College Authority (the “Authority”) may (1) withhold all PSF Capital Purchase funds due to the Board until full compliance with the terms and (2) file suit to compel performance of the obligations of the Board under the bond agreement.

The following is a summary of long-term debt obligations for the Board for the year ended September 30, 2021:

	Debt Outstanding 10/01/2020	Issued/ Increased	Repaid/ Decreased	Debt Outstanding 09/30/2021	Amounts Due Within One Year
Governmental Activities:					
Warrants Payable:					
2016 Capital Outlay School Warrants	\$16,205,000.00	\$	\$ (710,000.00)	\$15,495,000.00	\$ 735,000.00
2014 Capital Outlay School Warrant	6,140,000.00			6,140,000.00	
2014 A Capital Improvement Pool Warrants	662,588.78		(119,601.91)	542,986.87	125,828.16
2012-A Capital Improvement Pool Warrants	236,039.85		(90,768.53)	145,271.32	95,458.06
2011-B Capital Improvement Pool Warrants	250,239.50		(250,239.50)		
2012 Capital Outlay School Warrants	5,750,000.00			5,750,000.00	
Add: Unamortized Premium	49,841.58		(12,460.41)	37,381.17	12,460.41
Less: Unamortized Discount	(166,421.44)		8,321.07	(158,100.37)	(8,321.07)
Total Warrants Payable, Net	<u>29,127,288.27</u>		<u>(1,174,749.28)</u>	<u>27,952,538.99</u>	<u>960,425.56</u>
Other Liabilities:					
Notes from Direct Borrowing	849,845.27		(87,005.50)	762,839.77	88,774.41
2016 Capital Lease	220,704.55		(34,146.08)	186,558.47	35,160.22
2011-A Capital Improvement Pool QZAB	1,500,000.00			1,500,000.00	
Net Pension Liability	18,054,000.00	2,557,000.00		20,611,000.00	
Net OPEB Liability	7,853,959.00	4,057,402.00		11,911,361.00	
Total Other Liabilities	<u>28,478,508.82</u>	<u>6,614,402.00</u>	<u>(121,151.58)</u>	<u>34,971,759.24</u>	<u>123,934.63</u>
Total Governmental Activities Long-Term Liabilities	<u>\$57,605,797.09</u>	<u>\$6,614,402.00</u>	<u>\$(1,295,900.86)</u>	<u>\$62,924,298.23</u>	<u>\$1,084,360.19</u>

Payments on the Capital Improvement Pool Warrants, Series 2011-B, Capital Improvement Pool Refunding Warrants, Series 2012-A and Series 2014-A are made by the Debt Service Fund with Public School Funds withheld from the Board’s allocation from the Alabama Department of Education. Payments on the Capital Outlay School Warrants, Series 2016 are made by the Debt Service Fund with pledged property taxes. Payments on the 2016 Capital Lease are made from the Capital Projects Fund with Fleet Renewal allocations from the Alabama Department of Education.

Notes to the Financial Statements
For the Year Ended September 30, 2021

The following is a schedule of debt service requirements to maturity:

Fiscal Year Ending	Notes from Direct Borrowing 2020 Bus Purchase Agreement		Capital Outlay School Warrants, Series 2016	
	Principal	Interest	Principal	Interest
September 30, 2022	\$ 88,774.41	\$15,509.32	\$ 735,000.00	\$ 482,236.26
2023	90,579.28	13,704.45	755,000.00	463,661.26
2024	92,420.85	11,862.88	825,000.00	447,345.63
2025	94,299.87	9,983.86	55,000.00	437,755.00
2026	96,217.08	8,066.65	60,000.00	436,030.00
2027-2031	300,548.28	12,302.91	2,560,000.00	2,078,325.00
2032-2036			6,615,000.00	1,267,786.26
2037-2041			1,770,000.00	548,050.00
2042-2046			2,120,000.00	197,743.78
Totals	<u>\$762,839.77</u>	<u>\$71,430.07</u>	<u>\$15,495,000.00</u>	<u>\$6,358,933.19</u>

Fiscal Year Ending	2012A Capital Improvement Pool Warrants		QZAB 2011-A	
	Principal	Interest	Principal	Interest
September 30, 2022	\$ 95,458.06	\$4,367.52	\$	\$ 69,000.00
2023	24,333.46	1,372.73		69,000.00
2024	25,479.80	382.19		69,000.00
2025				69,000.00
2026			1,500,000.00	69,000.00
2027-2031				
2032-2036				
2037-2041				
2042-2046				
Totals	<u>\$145,271.32</u>	<u>\$6,122.44</u>	<u>\$1,500,000.00</u>	<u>\$345,000.00</u>

Notes to the Financial Statements
For the Year Ended September 30, 2021

2016 Capital Lease Buses		2014 Capital Outlay School Warrant		Capital Improvement Pool Warrants, Series 2014A	
Principal	Interest	Principal	Interest	Principal	Interest
\$ 35,160.22	\$ 5,540.79	\$	\$ 231,268.76	\$125,828.16	\$24,003.64
36,204.48	4,496.53		231,268.76	132,199.20	17,552.96
37,279.76	3,421.25		231,268.76	138,859.84	10,776.48
38,386.96	2,314.05	850,000.00	217,987.51	146,099.67	3,652.49
39,527.05	1,173.95	865,000.00	190,650.01		
		2,815,000.00	530,396.89		
			372,312.50		
		510,000.00	360,518.75		
		1,100,000.00	51,568.77		
\$186,558.47	\$16,946.57	\$6,140,000.00	\$2,417,240.71	\$542,986.87	\$55,985.57

2012 Capital Outlay School Warrants		Total	Total	Total Principal and Interest Requirements to Maturity
Principal	Interest	Principal	Interest	
\$	\$ 230,000.00	\$ 1,080,220.85	\$ 1,061,926.29	\$ 2,142,147.14
	230,000.00	1,038,316.42	1,031,056.69	2,069,373.11
	230,000.00	1,119,040.25	1,004,057.19	2,123,097.44
	230,000.00	1,183,786.50	970,692.91	2,154,479.41
	230,000.00	2,560,744.13	934,920.61	3,495,664.74
	1,150,000.00	5,675,548.28	3,771,024.80	9,446,573.08
	1,150,000.00	6,615,000.00	2,790,098.76	9,405,098.76
5,750,000.00	524,400.00	8,030,000.00	1,432,968.75	9,462,968.75
		3,220,000.00	249,312.55	3,469,312.55
\$5,750,000.00	\$3,974,400.00	\$30,522,656.43	\$13,246,058.55	\$43,768,714.98

Notes to the Financial Statements

For the Year Ended September 30, 2021

Deferred Loss on Refunding, Discounts and Premiums

The Board has a discount and a loss on refunding in connection with the issuance of the Series 2012 Capital Outlay School Warrants. The discount is being amortized using the straight-line method over a period of twenty-eight years. The loss on refunding is being amortized using the straight-line method over a period of twenty-four years.

The Board has a premium and loss on refunding in connection with the issuance of the Series 2012-A Capital Improvement Refunding Warrants. The premium and loss on refunding are being amortized using the straight-line method over a period of twelve years.

	Premium	Discount	Loss on Refunding
Total Premium, Discount and Loss on Refunding Amount Amortized Prior Years	\$149,524.86	\$232,990.00	\$167,890.02
	99,683.28	66,568.56	65,799.60
Total Premium, Discount and Loss on Refunding Current Amount Amortized	49,841.58	166,421.44	102,090.42
	12,460.41	8,321.07	8,224.95
Total Premium, Discount and Loss on Refunding	<u>\$ 37,381.17</u>	<u>\$158,100.37</u>	<u>\$ 93,865.47</u>

Pledged Revenues

The Board issued a Series 2011 QZAB Capital Outlay Pool Warrant which is pledged to be repaid from their allocation of Public School Funds received from the State of Alabama. The proceeds are to be used for the repair of the HVAC system at the Booker T. Washington High School. Future revenues in the amount of \$1,845,000.00 are pledged for the payment of the principal, sinking fund deposits and interest on the Pool Warrant at September 30, 2021. Proceeds of the Public School Fund allocation in the amount of \$529,191.48 were received by the Board in the year ended September 30, 2021. The Board used local funds in the amount of \$69,000.00, instead of its Public School Fund allocation, to pay interest on the warrant during the fiscal year ended September 30, 2021. This amount represents 0% of the pledged revenues received by the Board. The Series 2011-QZAB warrant will mature in fiscal year 2026.

Notes to the Financial Statements

For the Year Ended September 30, 2021

The Board issued 2014-A Capital Improvement Pool Warrants and Series 2011-B and 2012-A Capital Improvement Pool Refunding Warrants all of which are pledged to be repaid from their allocation of Public School Funds received from the State of Alabama. The proceeds from the 2014-A Warrants are to be used for the acquisition, construction and renovation of school facilities. The proceeds from the 2011-B Warrants were used for the refunding of the Series 2001-A Capital Improvement Pool Warrants. The proceeds from the 2012-A Warrants were used for the refunding of the Series 2002-A Capital Improvement Pool Warrants. Future revenues in the amount of \$750,366.20 are pledged to repay the principal and interest on the warrants at September 30, 2021. Public School Funds in the amount of \$529,191.48 were received in fiscal year 2021. Pledged revenues in the amount of \$512,284.48 were used to pay principal and interest on the bonds during the fiscal year ended September 30, 2021. This amount represents 96.8% of the pledged revenues received by the Board. The Series 2014-A and 2012-A Warrants will mature in fiscal years 2025 and 2024, respectively. The Series 2011-B matured in fiscal year 2021.

The Board issued 2012 Capital Outlay School Warrants which are pledged to be repaid from the proceeds of a 3-mill County-Wide Ad Valorem Tax pursuant to Amendment Number 3 to the *Constitution of Alabama of 1901*, 1-mill County-Wide Ad Valorem Tax pursuant to Section 269 of the *Constitution of Alabama of 1901* (as amended by Amendment Number 111 to the said Constitution), 5-mill County Ad Valorem Tax pursuant to Amendment Number 202 to the *Constitution of Alabama of 1901*, 10-mill County Ad Valorem Tax pursuant to Amendment Number 420 to the *Constitution of Alabama of 1901*, 3-mill District One Ad Valorem Tax pursuant to Amendment Number 3 to the *Constitution of Alabama of 1901*, 3-mill District Two Ad Valorem Tax pursuant to Amendment Number 3 to the *Constitution of Alabama of 1901*, Greyhound Racing Pari-Mutuel Revenues provided by Act Number 87-207, Acts of Alabama. Future revenues in the amount of \$9,724,400.00 are pledged to repay the principal and interest on the 2012 Capital Outlay School Warrants at September 30, 2021. Pledged revenue in the amount of \$4,424,142.74 were received during the fiscal year ended September 30, 2021. Pledged revenues in the amount of \$230,000.00 were used to pay interest on the warrants during the fiscal year ended September 30, 2021. This amount represents 5.2% of the pledged revenues received by the Board. The 2012 Capital Outlay School Warrants will mature in fiscal year 2040.

Notes to the Financial Statements

For the Year Ended September 30, 2021

The Board issued 2014 Capital Outlay School Warrants which are pledged to be repaid from the proceeds of a 3-mill County-Wide Ad Valorem Tax pursuant to Amendment Number 3 to the *Constitution of Alabama of 1901*, 1-mill County-Wide Ad Valorem Tax pursuant to Section 269 of the *Constitution of Alabama of 1901* (as amended by Amendment Number 111 to the said Constitution), 5-mill County Ad Valorem Tax pursuant to Amendment Number 202 to the *Constitution of Alabama of 1901*, 10-mill County Ad Valorem Tax pursuant to Amendment Number 420 to the *Constitution of Alabama of 1901*, 3-mill District One Ad Valorem Tax pursuant to Amendment Number 3 to the *Constitution of Alabama of 1901*, 3-mill District Two Ad Valorem Tax pursuant to Amendment Number 3 to the *Constitution of Alabama of 1901*, Greyhound Racing Pari-Mutuel Revenues provided by Act Number 87-207, Acts of Alabama. Future revenues in the amount of \$8,557,240.71 are pledged to repay the principal and interest on the 2014 Capital Outlay School Warrants at September 30, 2021. Pledged revenue in the amount of \$4,424,142.74 were received during the fiscal year ended September 30, 2021. Pledged revenues in the amount of \$231,268.76 were used to pay interest on the warrants during the fiscal year ended September 30, 2021. This amount represents 5.2% of the pledged revenues received by the Board. The 2014 Capital Outlay School Warrants will mature in fiscal year 2043.

The Board issued 2016 Capital Outlay School Warrants which are pledged to be repaid from the proceeds of a 3-mill County-Wide Ad Valorem Tax pursuant to Amendment Number 3 to the *Constitution of Alabama of 1901*, 1-mill County-Wide Ad Valorem Tax pursuant to Section 269 of the *Constitution of Alabama of 1901* (as amended by Amendment Number 111 to the said Constitution), 5-mill County Ad Valorem Tax pursuant to Amendment Number 202 to the *Constitution of Alabama of 1901*, 10-mill County Ad Valorem Tax pursuant to Amendment Number 420 to the *Constitution of Alabama of 1901*, 3-mill District One Ad Valorem Tax pursuant to Amendment Number 3 to the *Constitution of Alabama of 1901*, 3-mill District Two Ad Valorem Tax pursuant to Amendment Number 3 to the *Constitution of Alabama of 1901*, Greyhound Racing Pari-Mutuel Revenues provided by Act Number 87-207, Acts of Alabama. Future revenues in the amount of \$21,853,933.19 are pledged to repay the principal and interest on the 2016 Capital Outlay School Warrants at September 30, 2021. Pledged revenue in the amount of \$4,424,142.74 were received during the fiscal year ended September 30, 2021. Pledged revenues in the amount of \$1,213,911.08 were used to pay principal and interest on the warrants during the fiscal year ended September 30, 2021. This amount represents 27.4% of the pledged revenues received by the Board. The 2016 Capital Outlay School Warrants will mature in fiscal year 2046.

Notes to the Financial Statements

For the Year Ended September 30, 2021

Note 11 – Risk Management

The Board is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. The Board has insurance for its buildings and contents through the State Insurance Fund (SIF) part of the State of Alabama, Department of Finance, Division of Risk Management, which operates as a common risk management and insurance program for state owned properties and county boards of education. The Board pays an annual premium based on the amount of coverage requested. The SIF is self-insured up to \$3.5 million per occurrence and purchases commercial insurance for claims in excess of \$3.5 million. Automobile liability insurance is purchased from the White Cotton Agency, an independent entity. Errors and omissions insurance is purchased from the Alabama Trust for Boards of Education (ATBE), a public entity risk pool. The ATBE collects the premiums and purchases excess insurance for any amount of coverage requested by participants in excess of the coverage provided. Employee health insurance is provided through the Public Education Employees' Health Insurance Fund (PEEHIF), administered by the Public Education Employees' Health Insurance Board (PEEHIB). The Fund was established to provide a uniform plan of health insurance for current and retired employees of state educational institutions and is self-sustaining. Monthly premiums for employee and dependent coverage are determined annually by the plan's actuary and are based on anticipated claims in the upcoming year, considering any remaining fund balance on hand available for claims. The Board contributes a specified amount monthly to the PEEHIP for each employee of state educational institutions. The Board's contribution is applied against the employees' premiums for the coverage selected and the employee pays any remaining premium.

Settled claims resulting from these risks have not exceeded the Board's coverage in any of the past three fiscal years.

Board employees who are injured while on the job are entitled to salary and fringe benefits of up to ninety working days in accordance with the *Code of Alabama 1975*, Section 16-1-18.1(d). Any unreimbursed medical expenses and costs which the employee incurs as a result of an on-the-job injury may be filed for reimbursement with the State Board of Adjustment.

Notes to the Financial Statements
For the Year Ended September 30, 2021

Note 12 – Interfund Transactions

Interfund Receivables and Payables

The interfund receivables and payables at September 30, 2021, were as follows:

	Interfund Receivables		Totals
	General Fund	Special Revenue Fund	
<u>Interfund Payables:</u>			
General Fund	\$	\$149,555.48	\$ 149,555.48
Special Revenue Fund	1,819,870.77		1,819,870.77
Totals	<u>\$1,819,870.77</u>	<u>\$149,555.48</u>	<u>\$1,969,426.25</u>

Interfund Transfers

The amounts of interfund transfers during the fiscal year ended September 30, 2021, were as follows:

	Transfers Out			Totals
	General Fund	Special Revenue Fund	Debt Service Fund	
<u>Transfers In:</u>				
General Fund	\$	\$352.00	\$ 31,439.04	\$ 31,791.04
Special Revenue Fund	351,604.95			351,604.95
Debt Service Fund	305,225.41			305,225.41
Other Governmental Fund			234,568.64	234,568.64
Totals	<u>\$656,830.36</u>	<u>\$352.00</u>	<u>\$266,007.68</u>	<u>\$923,190.04</u>

The Board typically used transfers to fund ongoing operating subsidies, to recoup certain expenditures paid on-behalf of the local schools, and to transfer the portion from the General Fund to the Debt Service Fund to service current-year debt requirements.

Required Supplementary Information

Schedule of the Employer's Proportionate Share of the Collective Net Pension Liability
For the Year Ended September 30, 2021
(Dollar amounts in thousands)

	2021	2020	2019	2018	2017	2016	2015
Employer's proportion of the collective net pension liability	0.166624%	0.163286%	0.179028%	0.182893%	0.182381%	0.198592%	0.200878%
Employer's proportionate share of the collective net pension liability	\$ 20,611	\$ 18,054	\$ 17,800	\$ 17,976	\$ 19,745	\$ 20,784	\$ 18,249
Employer's covered payroll during the measurement period (*)	\$ 11,810	\$ 11,562	\$ 11,936	\$ 12,177	\$ 11,597	\$ 12,563	\$ 12,741
Employer's proportionate share of the collective net pension liability as a percentage of its covered payroll	174.52%	156.15%	149.13%	147.62%	170.26%	165.44%	143.23%
Plan fiduciary net position as a percentage of the total collective pension liability	67.72%	69.85%	72.29%	71.50%	67.93%	67.51%	71.01%

(*) Employer's covered payroll during the measurement period is the total covered payroll (See GASB 82).
For fiscal year 2021, the measurement period is October 1, 2019 through September 30, 2020.

This schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

Schedule of the Employer's Contributions - Pension
For the Year Ended September 30, 2021
(Dollar amounts in thousands)

	2021	2020	2019	2018	2017	2016	2015
Contractually required contribution	\$ 1,458	\$ 1,447	\$ 1,416	\$ 1,438	\$ 1,442	\$ 1,371	\$ 1,465
Contributions in relation to the contractually required contribution	\$ 1,458	\$ 1,447	\$ 1,416	\$ 1,438	\$ 1,442	\$ 1,371	\$ 1,465
Contribution deficiency (excess)	\$	\$	\$	\$	\$	\$	\$
Employer's covered payroll	\$ 11,986	\$ 11,810	\$ 11,562	\$ 11,936	\$ 12,177	\$ 11,597	\$ 12,563
Contributions as a percentage of covered payroll	12.16%	12.25%	12.25%	12.05%	11.84%	11.82%	11.66%

This schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

***Schedule of the Employer's Proportionate Share of the Collective Net Other Postemployment Benefits (OPEB) Liability
Alabama Retired Education Employees' Health Care Trust
For the Year Ended September 30, 2021
(Dollar amounts in thousands)***

	2021	2020	2019	2018
Employer's proportion of the collective net OPEB liability	0.183538%	0.208175%	0.207089%	0.215401%
Employer's proportionate share of the collective net OPEB liability	\$ 11,911	\$ 7,854	\$ 17,020	\$ 15,999
Employer's covered-employee payroll during the measurement period (*)	\$ 11,810	\$ 11,562	\$ 11,936	\$ 12,177
Employer's proportionate share of the collective net OPEB liability as a percentage of its covered-employee payroll	100.86%	67.93%	142.59%	131.39%
Plan fiduciary net position as a percentage of the total collective OPEB liability	19.80%	28.14%	14.81%	15.37%

(*) Employer's covered-employee payroll during the measurement period is the total covered-employee payroll.
For fiscal year 2021, the measurement period is October 1, 2019 through September 30, 2020.

This schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

Schedule of the Employer's Contributions - Other Postemployment Benefits (OPEB)
Alabama Retired Education Employees' Health Care Trust
For the Year Ended September 30, 2021
(Dollar amounts in thousands)

	2021	2020	2019	2018
Contractually required contribution	\$ 315	\$ 364	\$ 594	\$ 511
Contributions in relation to the contractually required contribution	\$ 315	\$ 364	\$ 594	\$ 511
Contribution deficiency (excess)	\$	\$	\$	\$
Employer's covered-employee payroll	\$ 11,986	\$ 11,810	\$ 11,562	\$ 11,936
Contributions as a percentage of covered-employee payroll	2.63%	3.08%	5.14%	4.28%

This schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

***Notes to Required Supplementary Information
for Other Postemployment Benefits (OPEB)
For the Year Ended September 30, 2021***

Changes in Actuarial Assumptions

In 2019, the anticipated rates of participation, spouse coverage, and tobacco use were adjusted to more closely reflect actual experience.

In 2016, rates of withdrawal, retirement, disability, mortality, spouse coverage, and tobacco usage were adjusted to more closely reflect actual experience. In 2016, economic assumptions and the assumed rates of salary increase were adjusted to more closely reflect actual and anticipated experience. In 2016 and later, the expectation of retired life mortality was changed to the RP-2000 White Collar Mortality Table projected to 2020 using scale BB and adjusted 115% for all ages for males and 112% for ages 78 and over for females. The rates of disabled mortality were based on the RP-2000 Disabled Mortality Table projected to 2020 using Scale BB and adjusted 105% for males and 120% for females.

Recent Plan Changes

Beginning in plan year 2021, the Medicare Advantage Plan with Prescription Drug Coverage (MAPD) plan premium rates exclude the Affordable Care Act (ACA) Health Insurer Fee which was repealed on December 20, 2019.

Effective January 1, 2017, Medicare eligible medical and prescription drug benefits are provided through the Medicare Advantage Plan with Prescription Drug Coverage (MAPD).

The Health Plan is changed each year to reflect the Affordable Care Act (ACA) maximum annual out-of-pocket amounts.

***Notes to Required Supplementary Information
for Other Postemployment Benefits (OPEB)
For the Year Ended September 30, 2021***

Method and Assumptions Used in Calculations of Actuarially Determined Contributions

The actuarially determined contribution rates in the Schedule of Employer's Contributions-Other Postemployment Benefits (OPEB) are calculated as of September 30, three years prior to the end of the fiscal year in which contributions are reported. Therefore, the actuarially determined employer contribution for fiscal year ending September 30, 2020, is determined based on the actuarial valuation as of September 30, 2017. The following actuarial methods and assumptions were used to determine the most recent contribution rate reported in that schedule:

Actuarial Cost Method	Entry Age Normal
Amortization Method	Level percent of pay
Remaining Amortization Period	24 years, closed
Asset Valuation Method	Market Value of Assets
Inflation	2.75%
Healthcare Cost Trend Rate:	
Pre-Medicare Eligible	7.00%
Medicare Eligible (*)	5.00% (beginning in 2019)
Ultimate Trend Rate:	
Pre-Medicare Eligible	4.75%
Medicare Eligible	4.75%
Year of Ultimate Trend Rate	2026 for Pre-Medicare Eligible 2024 for Medicare Eligible
Investment Rate of Return	5.00%, including inflation
(*) Initial Medicare claims are set based on scheduled increases through plan year 2019.	

Schedule of Revenues, Expenditures and Changes in Fund Balances
Budget and Actual - General Fund
For the Year Ended September 30, 2021

	Budgeted Amounts		Actual Amounts Budgetary Basis	Budget to GAAP Differences	Actual Amounts GAAP Basis
	Original	Final			
Revenues					
State	\$ 13,633,541.17	\$ 13,981,603.33	\$ 14,616,231.59	\$	\$ 14,616,231.59
Federal	114,000.00	114,000.00	284,918.35		284,918.35
Local	3,970,200.00	4,085,200.00	4,255,586.00	(8,670.97)	4,246,915.03
Other	190,000.00	210,000.00	463,634.81		463,634.81
Total Revenues	17,907,741.17	18,390,803.33	19,620,370.75	(8,670.97)	19,611,699.78
Expenditures					
Current:					
Instruction	9,442,826.17	9,533,887.54	9,936,007.64	16,299.13	9,952,306.77
Instructional Support	2,997,121.00	3,169,920.61	3,160,337.63	139,220.42	3,299,558.05
Operation and Maintenance	1,879,409.00	1,764,409.00	1,857,158.33	(6,412.30)	1,850,746.03
Auxiliary Services:					
Student Transportation	1,424,940.00	1,455,873.06	1,500,821.45	(1,982.36)	1,498,839.09
General Administrative and Central Support	1,557,257.00	1,649,259.00	2,068,644.02	15,641.11	2,084,285.13
Other	216,754.00	399,588.16	490,690.38	8,442.31	499,132.69
Capital Outlay			11,883.83		11,883.83
Total Expenditures	17,518,307.17	17,972,937.37	19,025,543.28	171,208.31	19,196,751.59
Excess (Deficiency) of Revenues Over Expenditures	389,434.00	417,865.96	594,827.47	(179,879.28)	414,948.19
Other Financing Sources (Uses)					
Indirect Cost	193,292.00	193,936.00	173,506.47		173,506.47
Transfers In	155,955.00	155,955.00	31,791.04		31,791.04
Sale of Capital Assets			300,000.00		300,000.00
Transfers Out	(776,935.96)	(776,935.96)	(656,830.36)		(656,830.36)
Total Other Financing Sources (Uses)	(427,688.96)	(427,044.96)	(151,532.85)		(151,532.85)
Net Change in Fund Balances	(38,254.96)	(9,179.00)	443,294.62	(179,879.28)	263,415.34
Fund Balances - Beginning of Year	2,141,288.60	1,734,898.76	1,734,898.76	(1,748,136.06)	(13,237.30)
Fund Balances - End of Year	\$ 2,103,033.64	\$ 1,725,719.76	\$ 2,178,193.38	\$ (1,928,015.34)	\$ 250,178.04

Explanation of differences:

The Board budgets revenues and expenditures to the extent they are expected to be received or paid in the current fiscal period, rather than on the modified accrual basis.

\$ (179,879.28)

Schedule of Revenues, Expenditures and Changes in Fund Balances
Budget and Actual - Special Revenue Fund
For the Year Ended September 30, 2021

	Budgeted Amounts		Actual Amounts Budgetary Basis	Budget to GAAP Differences	Actual Amounts GAAP Basis
	Original	Final			
Revenues					
Federal	\$ 5,798,411.57	\$ 10,929,070.35	\$ 8,043,061.71	\$	\$ 8,043,061.71
Local	528,100.00	529,626.00	383,281.67		383,281.67
Other	45,700.00	45,700.00	11,625.51		11,625.51
Total Revenues	6,372,211.57	11,504,396.35	8,437,968.89		8,437,968.89
Expenditures					
Current:					
Instruction	2,189,481.87	4,303,983.76	2,925,486.99		2,925,486.99
Instructional Support	1,118,125.59	1,149,716.51	1,723,884.78		1,723,884.78
Operation and Maintenance	204,223.00	1,620,167.86	527,576.06		527,576.06
Auxiliary Services:					
Student Transportation	36,831.01	138,503.01	94,187.37		94,187.37
Food Service	1,925,751.99	1,947,793.00	833,534.08	(89,532.90)	744,001.18
General Administrative and Central Support	293,491.61	408,057.20	498,466.92		498,466.92
Other	1,104,637.50	1,750,104.60	2,154,252.82	95,804.21	2,250,057.03
Capital Outlay		700,000.00			
Total Expenditures	6,872,542.57	12,018,325.94	8,757,389.02	6,271.31	8,763,660.33
Excess (Deficiency) of Revenues Over Expenditures	(500,331.00)	(513,929.59)	(319,420.13)	(6,271.31)	(325,691.44)
Other Financing Sources (Uses)					
Transfers In	698,335.96	698,335.96	351,604.95		351,604.95
Transfers Out	(6,355.00)	(6,355.00)	(352.00)		(352.00)
Total Other Financing Sources (Uses)	691,980.96	691,980.96	351,252.95		351,252.95
Net Change in Fund Balances	191,649.96	178,051.37	31,832.82	(6,271.31)	25,561.51
Fund Balances - Beginning of Year	403,462.00	547,219.60	547,219.60	(89,532.90)	457,686.70
Fund Balances - End of Year	\$ 595,111.96	\$ 725,270.97	\$ 579,052.42	\$ (95,804.21)	\$ 483,248.21

Explanation of differences:

The Board budgets revenues and expenditures to the extent they are expected to be received or paid in the current fiscal period, rather than on the modified accrual basis.

\$ (6,271.31)

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Supplementary Information

***Schedule of Expenditures of Federal Awards
For the Year Ended September 30, 2021***

Federal Grantor/ Pass-Through Grantor/ Program Title	Federal Assistance Listing Number	Pass-Through Grantor's Number	Total Federal Expenditures
<u>U. S. Department of Agriculture</u>			
<u>Passed Through Alabama Department of Education</u>			
Child Nutrition Cluster:			
School Breakfast Program	10.553	N.A.	\$ 442,349.19
National School Lunch Program:			
Cash Assistance	10.555	N.A.	753,034.17
COVID 19 - Cash Assistance	10.555	N.A.	52,734.28
Non-Cash Assistance (Commodities)	10.555	N.A.	68,052.97
Sub-Total National School Lunch Program			<u>873,821.42</u>
Total Child Nutrition Cluster			<u>1,316,170.61</u>
State Administrative Expenses for Child Nutrition	10.560	N.A.	6,394.00
Fresh Fruit and Vegetable Program	10.582	N.A.	64,326.49
<u>Passed Through Macon County Commission</u>			
Schools and Roads - Grants to States	10.665	N.A.	14,911.33
Total U. S. Department of Agriculture			<u>1,401,802.43</u>
<u>U. S. Department of the Treasury</u>			
<u>Passed Through Alabama Department of Education</u>			
COVID-19 Coronavirus Relief Fund	21.019	N.A.	264,692.51
<u>U. S. Department of Education</u>			
<u>Direct Program</u>			
Impact Aid	84.041	N.A.	20,150.71
<u>Passed Through Alabama Department of Education</u>			
Title I - Grants to Local Educational Agencies	84.010	N.A.	1,481,215.57
Special Education Cluster:			
Special Education - Grants to States	84.027	N.A.	484,408.30
Special Education - Preschool Grants	84.173	N.A.	<u>22,753.00</u>
Sub-Total Special Education Cluster			<u>507,161.30</u>
Career and Technical Education - Basic Grants to States	84.048	N.A.	56,706.00
Education for Homeless Children and Youth	84.196	N.A.	10,000.00
Twenty-First Century Community Learning Centers	84.287	N.A.	464,494.58
Rural Education	84.358	N.A.	36,390.00
Supporting Effective Instruction State Grants	84.367	N.A.	111,217.27
Student Support and Academic Enrichment Program	84.424	N.A.	126,245.86
COVID-19 Education Stabilization Fund:			
COVID-19 Elementary and Secondary School Emergency Relief (ESSER) Fund	84.425D	N.A.	3,578,894.30
COVID-19 American Rescue Plan for Elementary and Secondary School Emergency Relief (ARP ESSER) Fund	84.425U	N.A.	<u>217,973.67</u>
Sub-Total COVID-19 Education Stabilization Fund			<u>3,796,867.97</u>
Total U. S. Department of Education			<u>6,610,449.26</u>
Sub-Total Forward			\$ 8,276,944.20

***Schedule of Expenditures of Federal Awards
For the Year Ended September 30, 2021***

Federal Grantor/ Pass-Through Grantor/ Program Title	Federal Assistance Listing Number	Pass-Through Grantor's Number	Total Federal Expenditures
Sub-Total Brought Forward			\$ 8,276,944.20
<u>Social Security Administration</u>			
<u>Passed Through Alabama Department of Education</u>			
Social Security - Disability Insurance	96.001	N.A.	480.00
<u>U. S. Department of Defense</u>			
<u>Direct Program</u>			
<u>Other Federal Assistance</u>			
Army ROTC	N.A.	N.A.	<u>50,836.58</u>
Total Expenditures of Federal Awards			<u>\$ 8,328,260.78</u>

N.A. = Not Available/Not Applicable

The accompanying Notes to the Schedule of Expenditures of Federal Awards are an integral part of this schedule.

***Notes to the Schedule of Expenditures
of Federal Awards
For the Year Ended September 30, 2021***

Note 1 – Basis of Presentation

The accompanying Schedule of Expenditures of Federal Awards (the “Schedule”) includes the federal award activity of the Macon County Board of Education under programs of the federal government for the year ended September 30, 2021. The information in this Schedule is presented in accordance with the requirements of Title 2 U. S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards (Uniform Guidance)*. Because the Schedule presents only a selected portion of the operations of the Macon County Board of Education, it is not intended to and does not present the financial position or changes in net position of the Macon County Board of Education.

Note 2 – Summary of Significant Accounting Policies

Expenditures reported on the Schedule are reported on the modified accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the *Uniform Guidance* wherein certain types of expenditures are not allowable or are limited as to reimbursement.

Note 3 – Indirect Cost Rate

The Macon County Board of Education has not elected to use the 10-percent de minimis indirect cost rate as allowed in the *Uniform Guidance*.

Additional Information

Board Members and Administrative Personnel
October 1, 2020 through September 30, 2021

Board Members		Term Expires
Hon. Mary H. Hooks	President	2022
Hon. Katy Campbell	Vice-President	2024
Hon. Elnora Smith Love	Member	2024
Hon. Clinton C. Boyd, Jr.	Member	2026
Hon. Helen Samuel	Member	2020
Hon. Karey Thompson	Member	2022
<u>Administrative Personnel</u>		
Jacqueline A. Brooks, Ed.D.	Superintendent	2021
Natalie Young	Chief School Financial Officer	Indefinite

***Report on Internal Control Over Financial Reporting and on
Compliance and Other Matters Based on an Audit of
Financial Statements Performed in Accordance With
Government Auditing Standards***

Independent Auditor's Report

Members of the Macon County Board of Education,
Superintendent and Chief School Financial Officer
Tuskegee, Alabama

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in ***Government Auditing Standards*** issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Macon County Board of Education (the "Board"), as of and for the year ended September 30, 2021, and the related notes to the financial statements, which collectively comprise the Board's basic financial statements, and have issued our report thereon dated August 16, 2022.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Board's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Board's internal control. Accordingly, we do not express an opinion on the effectiveness of the Board's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

***Report on Internal Control Over Financial Reporting and on
Compliance and Other Matters Based on an Audit of
Financial Statements Performed in Accordance With
Government Auditing Standards***

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that have not been identified. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. We did identify certain deficiencies in internal control, described in the accompanying Schedule of Findings and Questioned Costs as Findings 2021-001, 2021-002 and 2021-003 that we consider to be significant deficiencies.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Board's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under ***Government Auditing Standards***.

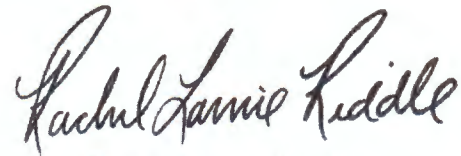
Board's Response to Findings

The Board's response to the findings identified in our audit are described in the accompanying Auditee Response/Corrective Action Plan. The Board's response was not subjected to the auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on it.

***Report on Internal Control Over Financial Reporting and on
Compliance and Other Matters Based on an Audit of
Financial Statements Performed in Accordance With
Government Auditing Standards***

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with ***Government Auditing Standards*** in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.



Rachel Laurie Riddle
Chief Examiner
Department of Examiners of Public Accounts

Montgomery, Alabama

August 16, 2022

***Report on Compliance for Each Major Federal Program and
Report on Internal Control Over Compliance Required
by the Uniform Guidance***

Independent Auditor's Report

Members of the Macon County Board of Education,
Superintendent and Chief School Financial Officer
Tuskegee, Alabama

Report on Compliance for Each Major Federal Program

We have audited the Macon County Board of Education's compliance with the types of compliance requirements described in the ***OMB Compliance Supplement*** that could have a direct and material effect on the Macon County Board of Education's major federal programs for the year ended September 30, 2021. The Macon County Board of Education's major federal programs are identified in the Summary of Examiner's Results Section of the accompanying Schedule of Findings and Questioned Costs.

Management's Responsibility

Management is responsible for compliance with the federal statutes, regulations, and the terms and conditions of its federal awards applicable to its federal programs.

Auditor's Responsibility

Our responsibility is to express an opinion on compliance with the Macon County Board of Education's major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in ***Government Auditing Standards***, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U. S. ***Code of Federal Regulations*** Part 200, ***Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance)***. Those standards and the *Uniform Guidance* require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about the Macon County Board of Education's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for the major federal programs. However, our audit does not provide a legal determination of the Macon County Board of Education's compliance.

Report on Compliance for Each Major Federal Program and Report on Internal Control Over Compliance Required by the Uniform Guidance

Opinion on Each Major Federal Program

In our opinion, the Macon County Board of Education complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on its major federal programs for the year ended September 30, 2021.

Report on Internal Control Over Compliance

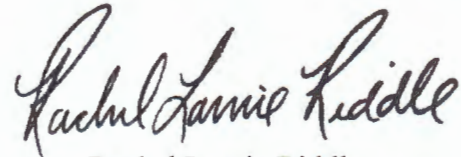
Management of the Macon County Board of Education is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered the Macon County Board of Education's internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with the *Uniform Guidance*, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the Macon County Board of Education's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. *A material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. *A significant deficiency in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of the internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

***Report on Compliance for Each Major Federal Program and
Report on Internal Control Over Compliance Required
by the Uniform Guidance***

The purpose of this report on internal control over compliance is solely to describe the scope of our testing on internal control over compliance and the results of that testing based on the requirements of the *Uniform Guidance*. Accordingly, this report is not suitable for any other purpose.



Rachel Laurie Riddle
Chief Examiner
Department of Examiners of Public Accounts

Montgomery, Alabama

August 16, 2022

Schedule of Findings and Questioned Costs
For the Year Ended September 30, 2021

Section I – Summary of Examiner's Results

Financial Statements

Type of report the auditor issued on whether the audited financial statements were prepared in accordance with GAAP:

Unmodified

Internal control over financial reporting:

Material weakness(es) identified?

_____ Yes X No

Significant deficiency(ies) identified?

 X Yes _____ None reported

Noncompliance material to financial statements noted?

_____ Yes X No

Federal Awards

Internal control over major federal programs:

Material weakness(es) identified?

_____ Yes X No

Significant deficiency(ies) identified?

_____ Yes X None reported

Type of auditor's report issued on compliance for major federal programs:

Unmodified

Any audit findings disclosed that are required to be reported in accordance with

2 CFR 200.516(a) of the *Uniform Guidance*?

_____ Yes X No

Identification of major federal programs:

Assistance Listing Numbers	Name of Federal Program or Cluster
21.019	COVID-19 Coronavirus Relief Fund
84.425	COVID-19 Education Stabilization Fund

Dollar threshold used to distinguish between

Type A and Type B programs:

\$750,000.00

Auditee qualified as low-risk auditee?

 X Yes _____ No

Schedule of Findings and Questioned Costs
For the Year Ended September 30, 2021

Section II – Financial Statement Findings (GAGAS)

Reference Number:	2021-001
Type of Finding:	Internal Control
Internal Control Impact:	Significant Deficiency
Compliance Impact:	None

Three schools under the Board’s jurisdiction failed to follow established receipting and depositing procedures.

Finding

The Board has established local school receipting policies and procedures which require that teacher receipts issued for the money received identify the type of money received (i.e., cash/check), and that the money is deposited in a timely manner. During testing of teacher receipts at the local schools, money collected by the teachers was not always receipted and deposited timely. Money was held by teachers for over one month at Booker T. Washington High School (the “School”) before being recorded in the master receipt book by the bookkeeper and deposited into the bank account. Additionally, both teacher receipts and master receipts failed to document the type of funds received (i.e. cash/check). Local school personnel at the School did not comply with the Board’s policies and procedures regarding local school receipts. This caused money to be exposed to risk of loss and theft. This finding was previously reported as Finding 2018-001, Finding 2019-002 and Finding 2020-002.

Recommendation

The Board should ensure all local school personnel adhere to the adopted policies and procedures for local school receipts.

Views of Responsible Officials

The Board agrees with the finding.

Schedule of Findings and Questioned Costs
For the Year Ended September 30, 2021

Section II – Financial Statement Findings (GAGAS)

Reference Number:	2021-002
Type of Finding:	Internal Control
Internal Control Impact:	Significant Deficiency
Compliance Impact:	None

Three schools under the Board’s jurisdiction failed to follow established receipt book log procedures.

Finding

The Board has established local school policies and procedures that state Principals will provide a pre-numbered duplicate receipt book or record to teachers and other individuals who collect money, and a log should be maintained to track the receipt books issued. Testing of teacher receipts revealed principals did not maintain teacher receipt book logs at Booker T. Washington High School and George Washington Carver Elementary School. Procedures were not in place to ensure a log of teacher receipt books was maintained. As a result, receipt books and recorded receipts could be unaccounted for, causing money to be exposed to risk of loss or theft. This finding was previously reported as Finding 2020-003.

Recommendation

The Board should ensure all local school personnel adhere to the adopted policies and procedures for local school teacher receipt book logs.

Views of Responsible Officials

The Board agrees with the finding.

Schedule of Findings and Questioned Costs
For the Year Ended September 30, 2021

Section II – Financial Statement Findings (GAGAS)

Reference Number:	2021-003
Type of Finding:	Internal Control
Internal Control Impact:	Significant Deficiency
Compliance Impact:	None

Two schools under the Board’s jurisdiction failed to ensure compliance with guidelines for proper approval of fundraisers.

Finding

The Board has established local policies and procedures that require a fundraiser request form be prepared for each fundraising activity documenting the details of the fundraiser prior to its start. This form must be signed by the Principal as approval to proceed with the fundraising activity. School fundraiser request forms for Deborah Cannon Wolfe Elementary School and George Washington Carver Elementary School were not made available for review during the audit. Procedures were not in place to ensure policies were implemented concerning approval of fundraisers. Because school fundraiser requests forms were not made available for review, we were unable to determine if fundraisers were approved and conducted in accordance with the policies of the Board of Education.

Recommendation

The Board should ensure schools follow all established policies and procedures related to fundraisers.

Views of Responsible Officials

The Board agrees with the finding

Section III – Federal Awards Findings and Questioned Costs

No matters were reportable.

Summary Schedule of Prior Audit Findings



Melissa T. Williams, PhD, Superintendent
Mary H. Hooks, President
Katy S. Campbell, Esq., Vice President
Elnora Smith Love, Member
Karey Thompson, Member
Sgt. Major Clinton C. Boyd, Jr., Member

Summary Schedule of Prior Audit Findings For the Year Ended September 30, 2021

As required by the *Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards, 2 CFR 200.511*, the Macon County Board of Education has prepared and hereby submits the following Summary Schedule of Prior Audit Findings as of September 30, 2020.

**Finding
Ref.
No.**

Status of Prior Audit Finding

2020-001 Finding:

The Code of Alabama 1975, Section 16-13-B-1, requires boards of education to competitively bid the labor, services, work, or purchase of materials, equipment, supplies, or other personal property involving fifteen thousand dollars (\$15,000.00) or more. During the fiscal year 2020, the Board purchases for fuel totaling \$66,656.66 that were not competitively bid. The Board did not have a policies and procedures in place to ensure that applicable law related to competitive bidding were followed. As a result, the Board failed to comply with the provisions of the Code of Alabama 1975, Section 16-13B-1.

Corrective action is being taken. The Macon County Board of Education has updated our procedures on competitive bid law for labor, services, work, or purchase materials, equipment, supplies, or other personal property involving fifteen thousand or more. The Macon County Board of Education will comply with Alabama bid law and bid purchase of fuel.

2020-002 The Board has established local school receipting policies and procedures which require teacher receipts to identify the type of money received (i.e. cash/check), and to ensure that receipts are issued for the money received and that the money is deposited in a timely manner. During testing of teacher receipts at the local schools, money collected by the teachers was not always receipted and deposited timely. Money was held by teachers for up to twenty-one (21) months at Tuskegee Public School, thirteen (13) days at Booker T. Washington High School, twenty-seven (27) days at Notasulga High School, and forty-nine (49) days at Tuskegee Institute Middle School before being recorded in the master receipt book by the bookkeeper and deposited into the bank account. Additionally, both teacher receipts and master receipts failed to document the type of money received (i.e. cash/check). Local school personnel at these schools

did not comply with the Board's policies and procedures regarding local school receipts. This caused money to be exposed to risk of loss and theft.

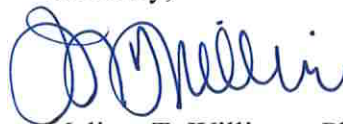
This finding was previously reported as Finding 2018-001 and Finding 2019-002-2020-002 relates to schools under the Board's jurisdiction failing to follow established procedures for receipting and depositing monies.

Corrective action is ongoing. The Macon County Board of Education will continue to provide additional training to the local school bookkeepers and administrators regarding the procedures set forth in the Accounting Procedures Manual for receipting and depositing money timely. The Macon County Board of Education will update our policies manual to evaluate employees that violated receipting and depositing procedures.

2020-003 The Board has established local school policies and procedures that state Principals will provide a pre-numbered duplicate receipt book or record to teachers and other individuals who collect money, and a log should be maintained to track the receipt books issued. Testing of teacher receipts revealed principals did not maintain teacher receipt book logs at Booker T. Washington High School, Notasulga High School, and Tuskegee Institute Middle School. Procedures were not in place to ensure a log of teacher receipt books was maintained. As a result, receipt books and recorded receipts could be unaccounted for, causing money to be exposed to risk of loss or relates to schools under the Board's jurisdiction failing to follow established procedures and maintain a receipt book log.

Corrective action has been taken. Macon County board of Education has provided professional development with school bookkeepers and administrators to ensure internal controls are followed and maintain a receipt book log.

Sincerely,

A handwritten signature in blue ink, appearing to read 'M. Williams', with a stylized flourish at the end.

Melissa T. Williams, Ph.D.
Superintendent of Education

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Auditee Response/Corrective Action Plan



Melissa T. Williams, PhD, Superintendent
 Mary H. Hooks, President
 Katy S. Campbell, Esq., Vice President
 Elnora Smith Love, Member
 Karey Thompson, Member
 Sgt. Major Clinton C. Boyd, Jr., Member

Auditee Response/Corrective Action Plan
For the Year Ended September 30, 2021

As required by the *Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards*, 2 CFR 200.511(c), the Macon County Board of Education has prepared and hereby submits the following Corrective Action Plan for the findings which are included in the Schedule of Findings and Questioned Costs for the year ended September 30, 2021.

Finding Ref. No.	Corrective Action Plan Details
2021-001	<p><i>Finding:</i> The Board has established local school receipting policies and procedures which require that teacher receipts are issued for money received, identify the type of money received (i.e., cash/check), and that the money is deposited in a timely manner. During testing of teacher receipts at the local schools, money collected by teachers was not always receipted and deposited timely. Money was held by teachers for over one month at Booker T. Washington High School (the “School”) before being receipted in the master receipt book by the bookkeeper and deposited into the bank account. Additionally, both teacher receipts and master receipts failed to document the type of funds received (i.e., cash/check). Local school personnel at the School did not comply with the Board's policies and procedures regarding local school receipts. This caused money to be exposed to risk of loss and theft. This finding was previously reported as Finding 2018-001, Finding 2019-002, and Finding 2020-002.</p> <p><i>Recommendation:</i> The Board should ensure all local school personnel adhere to the adopted policies and procedures for local school receipts.</p> <p><i>Response/Views:</i> We agree with the finding.</p> <p><i>Corrective Action Planned:</i> The Macon County Board of Education will continue to provide training to the local school bookkeepers and administrators regarding</p>

the procedure set forth in the Accounting Procedure Manual for receipting and depositing money timely. The Accountants and the CSFO will perform audits at all local school to ensure that all parties involved in receipting and depositing money are following the proper procedures. Monthly training meeting the will schedule with all local school bookkeepers.

Reason for the Recurrence: Lack of consistency in Local School Bookkeeper position.

Anticipated Completion Date: *The anticipated date for completion of the find is December 31, 2022.*

Contact Person(s): Natalie Young, Chief School Financial Officer

2021-002

Finding:

The Board has established local school policies and procedures that state Principals will provide a pre-numbered duplicate receipt book or record to teachers and other individuals who collect money, and a log should be maintained to track the receipt books issued. Testing of teacher receipts revealed principals did not maintain teacher receipt book logs at Booker T. Washington High School and George Washington Carver Elementary School. Procedures were not in place to ensure a log of teacher receipt books was maintained. As a result, receipt books and recorded receipts could be unaccounted for, causing money to be exposed to risk of loss or theft. This finding was previously reported as Finding 2020-003.

Recommendation:

The Board should ensure all local school personnel adhere to the adopted policies and procedures for local school teacher receipt book logs.

Response/Views: We agree with the finding.

Corrective Action Planned: The Macon County Board of Education will ensure the Procedures for Local School Teacher receipt book log on teacher receipt books are followed. Principals and Local School Bookkeepers will be provided training on a pre-numbered duplicated receipt book for Teachers and other individual collecting funds and log will be maintained to track the receipt books issued.

Reason for the Recurrence: Lack of consistency in Local School Bookkeeper position.

Anticipated Completion Date: *The anticipated date for completion of the find is December 31, 2022.*

Contact Person(s): Natalie Young, Chief School Financial officer

2021-003

Finding:

The Board has established local policies and procedures that require a fundraiser request form be prepared for each fundraising activity documenting the details of the fundraiser prior to its start. This form must be signed by the Principal as approval to proceed with the fundraising activity. School fundraiser request forms for Deborah Cannon Wolfe Elementary School and George Washington Carver Elementary School were not made available for review during the audit. Procedures were not in place to ensure policies were implemented concerning approval of fundraisers. Because school fundraiser requests forms were not made available for review, we were unable to determine if fundraisers were approved and conducted in accordance with the policies of the Board of Education.

Recommendation:

The Board should ensure all local school personnel adhere to the adopted policies and procedures for local school teacher receipt book logs.

Response/Views: We agree with the finding.

Corrective Action Planned: The Macon County Board of Education will ensure Procedure for Local School fundraiser request form is prepared for each fundraising activity documenting the details of fundraiser prior to its start date. The Macon County Board of Education will provide training requesting fundraiser form and preparing detail and submitting the form for approval.

Anticipated Completion Date: The anticipated date for completion of the find is December 31, 2022

Contact Person(s): Natalie Young, Chief School Financial Officer

Sincerely,

A handwritten signature in blue ink, appearing to read "Melissa Williams". The signature is fluid and cursive, with a large initial "M" and "W".

Melissa T. Williams, Ph.D.
Superintendent of Education